



Announcement Summary

Entity name

BANK OF QUEENSLAND LIMITED.

Date of this announcement

Thursday March 24, 2022

The +securities the subject of this notification are: +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX**Total number of +securities to be issued/transferred**

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BOQAY	DEFERRED AWARD RIGHTS	145,451	21/03/2022
BOQAZ	PERFORMANCE SHARES	73,232	21/03/2022
BOQAV	OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	443,838	21/03/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

BANK OF QUEENSLAND LIMITED.

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

32009656740

1.3 ASX issuer code

BOQ

1.4 The announcement is

New announcement

1.5 Date of this announcement

24/3/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

21/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Watts	David Watts	443,838

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to Item 4 (and Annexure B) of the Explanatory Statement included in BOQ's 2021 Notice of Annual General Meeting:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Premium Priced Options granted on 21 March 2022 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. The Exercise Price is \$9.5861 and the Expiry Date is the 6th anniversary (50%) and 7th anniversary (50%) of the Options Grant Date. Any Options that are not exercised by the applicable expiry date will automatically lapse. Each exercised Premium Priced Option will be satisfied with one fully paid ordinary share.



Issue details

Number of +securities

443,838

ASX +security code and description

BOQAZ : PERFORMANCE SHARES

Date the +securities the subject of this notification were issued

21/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?** Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
David Watts	David Watts	73,232

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to Item 4 (and Annexure B) of the Explanatory Statement included in BOQ's 2021 Notice of Annual General Meeting:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Shares granted on 21 March 2022 as part of the total variable remuneration opportunity, subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 33% vesting on 6 December 2023, 33% vesting on 6 December 2024, and 34% vesting on 8 December 2025.



Issue details

Number of +securities

73,232

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

21/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Watts	David Watts	100,271

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 21 March 2022 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 33% vesting on 1 July 2022, 33% vesting on 3 July 2023, and 34% vesting on 1 July 2024.



Issue details

Number of +securities

100,271

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

21/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
David Watts	David Watts	28,041

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:
https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 21 March 2022 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in two tranches with 50% vesting on 1 July 2022 and 50% vesting on 3 July 2023.



Issue details

Number of +securities

28,041

ASX +security code and description

BOQAY : DEFERRED AWARD RIGHTS

Date the +securities the subject of this notification were issued

21/3/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Please refer to pages 22-24 and 28-30 of BOQ's 2021 Notice of Annual General Meeting:

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02447351-2A1336258?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Deferred Award Rights granted on 21 March 2022 subject to the terms of BOQ's Equity Incentive Plan Rules and the Award Terms. Vesting will occur in three tranches with 35% vesting on 5 December 2022, 35% vesting on 6 December 2023, and 30% vesting on 6 December 2024.

Issue details

Number of +securities

17,139





Part 4 - +Securities on issue

**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
BOQ : ORDINARY FULLY PAID	642,625,584
BOQPF : CAP NOTE 3-BBSW+3.80% PERP NON-CUM RED T-05-27	2,600,000
BOQPE : CAP NOTE 3-BBSW+3.75% PERP NON-CUM RED T-08-24	3,500,000

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
BOQAY : DEFERRED AWARD RIGHTS	1,522,080
BOQAZ : PERFORMANCE SHARES	901,937
BOQAAA : OPTION EXPIRING VARIOUS DATES EX \$9.3337	2,689,395
BOQAU : TRANSFORMATION AWARD RIGHTS	250,927
BOQAS : DEFERRED AWARD RIGHT	667,785
BOQAAQ : PERFORMANCE AWARD RIGHT	1,133,109
BOQAAB : DEFERRED RIGHTS	82,857
BOQAV : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	10,480,975
BOQAX : DEFERRED AWARD RIGHTS	897,735
BOQAAC : CEO AND CHAIR AWARD RIGHTS	404,700



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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