

ASX Release

4 January 2022

CFO transition

Bravura Solutions Limited (ASX:BVS) (Bravura) today announces an upcoming change to the Chief Financial Officer, Executive Director and Joint Company Secretary roles.

Mr Brent Henley has been appointed CFO, Executive Director and Joint Company Secretary and will join Bravura on 1 February 2022 to, initially work through a transition period, and then step into the roles upon the release of Bravura's FY22 Half year results. Based in Sydney, Brent will replace the current CFO, Executive Director and Joint Company Secretary, Mr Martin Deda who is retiring. Martin will remain with Bravura until 11 March 2022 to oversee the release of the Company's FY22 Half Year results and facilitate an effective handover.

Brent has more than 25 years' experience working in a range of senior finance and corporate roles in Australia and overseas, recently as CFO and then Group Executive and Chief Commercial Officer of ASX listed Macquarie Telecom. He has experience working with companies undergoing growth, both organically as well as through acquisitions, and has international experience in managed services, software and related IT professional services in Australia the US and Europe. Previously with Lenovo and NetApp, Brent is a CPA, has a Bachelor of Business in Accounting/Marketing from Southern Cross University as well as an MBA in International Business from UTS.

Mr Nick Parsons, Bravura CEO, said "Brent brings considerable international commercial and financial experience to our business, particularly in the areas of cloud/managed services which will be valuable for our ongoing business transformation, and I am delighted to welcome him to our Executive Team".

Mr Neil Broekhuizen, Bravura Chair, said "Over the past seven and a half years Martin has applied his considerable commercial and financial skills to guide Bravura through the IPO, growth and international expansion, an equity raising and three completed acquisitions. The Board would like to thank Martin for his consistent, high level of commitment and service and wish him well for the future."

The material terms of Mr. Henley's contract are summarised below.

Duration of contract:	Open ended
Period of notice:	6 months
Fixed Annual Salary (FAS):	AUD 430,000
Short-Term Incentive Plan (STIP):	50% of FAS, cash
Long-Term Incentive (LTIP):	60% of FAS at Stretch*
Post-employment restraints:	12 months

*subject to shareholder approval at the 2022 Annual General Meeting

– ENDS –

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About Bravura Solutions Limited

Bravura Solutions Limited is a leading provider of software solutions for the wealth management, life insurance, and funds administration industries. Our solutions are underpinned by functionally rich technology that enables modernisation, consolidation, and simplification. Our software solutions enable our clients to increase speed to market, provide a seamless digital experience and address ongoing changes in financial services regulation. Backed by over 30 years of experience, our on-premise, managed, hosted and cloud solutions are used by many of the world's leading financial institutions, who entrust trillions of dollars in assets held in accounts to our systems. We support our clients with a team of more than 1,400 people in 17 offices across Australia, New Zealand, United Kingdom, Europe, Africa, and Asia.

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