

16 December 2021

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

2022 financial calendar

QBE's key financial dates for 2022 are:

| | |
|---------------------|---|
| 18 February | Results and dividend announcement for the full year ended 31 December 2021 |
| 1 March | Closing date for receipt of nominations from persons wishing to be considered for election as a director on the QBE Board |
| 7 March | Shares begin trading ex-dividend |
| 8 March | Record date for determining shareholders' entitlement to the 2021 final dividend |
| 9 March | DRP/BSP Election close date – last day to nominate to participate in the Dividend Reinvestment Plan or the Bonus Share Plan |
| 12 April | Payment date for the 2021 final dividend |
| 5 May | 2022 Annual General Meeting |
| 30 June | Half year end |
| 11 August | Results and dividend announcement for the half year ended 30 June 2022 |
| 18 August | Shares begin trading ex-dividend |
| 19 August | Record date for determining shareholders' entitlements to the 2022 interim dividend |
| 22 August | DRP/BSP Election close date – last day to nominate to participate in the Dividend Reinvestment Plan or the Bonus Share Plan |
| 23 September | Payment date for the 2021 interim dividend |
| 31 December | Full year end |

Some of these dates may be subject to change.

This release has been authorised by the QBE Board of Directors.

Yours faithfully



Carolyn Scobie
Company Secretary