

Form 604
Corporations Act 2001
Section 671B

Notice of change of interests of substantial holder

To Company Name/Scheme CIMIC Group Limited ("CIMIC")

ACN/ARSN 004 482 982

This notice is given by HOCHTIEF Australia Holdings Limited on behalf of itself, HOCHTIEF Aktiengesellschaft and each of its related bodies corporate ("Substantial Holders") including those entities named in the list of 7 pages annexed to this notice and marked "Annexure A".

1. Details of substantial holder (1)

Name HOCHTIEF Australia Holdings Limited ("HAHL")

ACN/ARSN (if applicable) 103 181 675

There was a change in the interests of the substantial holder on

23 February 2022

The previous notice was given to the company on

21 October 2020

The previous notice was dated

21 October 2020

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in when last required, and when now required, to give a substantial holding notice to the company or scheme, are as follows:

Class of securities (4)	Previous notice		Present notice	
	Person's votes	Voting power (5)	Person's votes	Voting power (5)
Ordinary shares	244,630,819	77.69% (based on 314,900,722 ordinary shares on issue)	244,630,819	78.58% (based on 311,296,286 ordinary shares on issue)

3. Changes in relevant interests

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change (6)	Consideration given in relation to change (7)	Class and number of securities affected	Person's votes affected
Between 21 October 2020 and 23 February 2022 in respect of which CIMIC has lodged an Appendix 3E – Daily share buy-back notice	HAHL, being a wholly owned subsidiary of HOCHTIEF Aktiengesellschaft (HOCHTIEF)	HOCHTIEF's voting power in CIMIC has increased as a consequence of the reduction in the number of CIMIC shares on issue, due to the on-market buy-back announced on 14 December 2020, in respect of an aggregate of 3,604,436 shares bought back between 21 October and 23 February 2022 as announced by CIMIC	Not applicable	Not applicable	Not applicable
As above	HOCHTIEF	Relevant interest under section 608(3)(b) of the Corporations Act. HOCHTIEF is the ultimate parent company of HAHL.	As above	As above	As above
As above	Actividades de Construcción y Servicios, S.A (ACS) Cariatide S.A (Cariatide)	Relevant interest under section 608(3)(a) of the Corporations Act.	As above	As above	As above
As above	Each other Substantial Holder	Taken under section 608(3)(a) of the Corporations Act to have a relevant interest by reason of having voting power above 20% in HAHL.	As above	As above	As above

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Nature of relevant interest (6)	Class and number of securities	Person's votes
HAHL	HAHL as to 244,624,024 ordinary shares; Peter Sassenfeld, as bare trustee for HAHL as to 1,858 ordinary shares; Pedro Lopez Jimenez, as bare trustee for HAHL as to 1,192 ordinary shares; Marcelino Fernández Verdes, as bare trustee for HAHL as to 2,745 ordinary shares; José Luis del Valle Pérez, as bare trustee for HAHL as to 1,000 ordinary shares.	HAHL HAHL HAHL HAHL	Registered holder of 244,630,819 ordinary shares and beneficial owner of the ordinary shares held by Peter Sassenfeld, Pedro Lopez Jimenez, Marcelino Fernández Verdes and José Luis del Valle Pérez Peter Sassenfeld, Pedro Lopez Jimenez, Marcelino Fernández Verdes and José Luis del Valle Pérez hold their shares as bare trustee for HAHL and accordingly do not have a relevant interest in those shares.	244,630,819 ordinary shares	244,630,819
HOCHTIEF and its Subsidiaries (see Annexure A)	HAHL as to 244,624,024 ordinary shares; Peter Sassenfeld, as bare trustee for HAHL as to 1,858 ordinary shares; Pedro Lopez Jimenez, as bare trustee for HAHL as to 1,192 ordinary shares; Marcelino Fernández Verdes, as bare trustee for HAHL as to 2,745 ordinary shares; José Luis del Valle Pérez, as bare trustee for HAHL as to 1,000 ordinary shares.	HAHL HAHL HAHL HAHL	Relevant interest under section 608(3) of the Corporations Act.	244,630,819 ordinary shares	244,630,819
ACS, Cariatide and each other Substantial Holder	HAHL as to 244,624,024 ordinary shares; Peter Sassenfeld, as bare trustee for HAHL as to 1,858 ordinary shares; Pedro Lopez Jimenez, as bare trustee for HAHL as to 1,192 ordinary shares; Marcelino Fernández Verdes as bare trustee for HAHL as to 2,745 ordinary shares; José Luis del Valle Pérez as bare trustee for HAHL as to 1,000 ordinary shares.	HAHL HAHL HAHL HAHL	Relevant interest under section 608(3) of the Corporations Act.	244,630,819 ordinary shares	244,630,819

5. Changes in association

The persons who have become associates (2) of, ceased to be associates of, or have changed the nature of their association (9) with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association
Not applicable	Not applicable

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
HTAHL	Level 13, 68 York Street, Sydney, NSW, 2000
HOCHTIEF and its subsidiaries	Opernplatz 2, 45128, Essen, GERMANY
ACS and Cariatide	Avda. Pío XII 102 28036 Madrid, SPAIN
Peter Sassenfeld, Pedro Lopez Jimenez, Marcelino Fernández Verdes, and José Luis del Valle Pérez	Hermann-Raddatz-Weg 7, 40489, Dusseldorf, GERMANY c/ Juan de Arespacochaga 12, Madrid, SPAIN Opernplatz 2, 45128, Essen, GERMANY Juan Bravo 34, 28006 Madrid, SPAIN

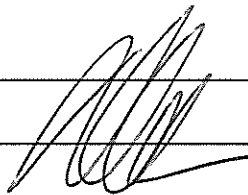
Signature

print name David Robinson

capacity Director

sign here

date 23 February 2022


DIRECTIONS

- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 6 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (6) Include details of:
 - (a) any relevant agreement or other circumstances because of which the change in relevant interest occurred. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (indicating clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (7) Details of the consideration must include any and all benefits, money and other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to that acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included on any benefit paid on behalf of the substantial holder or its associate in relation to the acquisitions, even if they are not paid directly to the person from whom the relevant interest was acquired.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Give details, if appropriate, of the present association and any change in that association since the last substantial holding notice.

Annexure A

This is Annexure "A" of 7 pages referred to in the accompanying Form 604.

print name David Robinson

capacity Director

sign here

Date: 23 February 2022

HOCHTIEF Americas Division

Auburndale Company Inc.

Audubon Bridge Constructors

Canadian Borealis Construction Inc.

Canadian Turner Construction Company Ltd.

CB Finco Corporation

CB Resources Corporation

Clark Builders Partnership

Clark Turner Dawson Creek JV

E.E. Cruz and Company Inc.

FECO Equipment

Flatiron Construction Corp.

Flatiron Constructors Canada Ltd.

Flatiron Constructors Inc.

Flatiron Constructors Inc. – Blythe Development Company JV

Flatiron Constructors Inc. Canadian Branch

Flatiron Electric Group

Flatiron Equipment Company Canada

Flatiron Holding Inc.

Flatiron Parsons JV

Flatiron West Inc.

Flatiron/Dragados/Sukut JV

Flatiron/Goodfellow Top Grade JV

Flatiron/Turner Construction of New York LLC

Flatiron-Blythe Development Company JV

Flatiron-Branch Civi JV

Flatiron-Lane JV

Flatiron-Skanska-Stacy and Witbec JV

HOCHTIEF Americas GmbH

HOCHTIEF Argentina S.A.

HOCHTIEF USA Inc.

Lakeside Alliance

Maple Red Insurance Company

OMM Inc.

Real PM Ltd.

Saddleback Constructors

Services Products Buildings Inc.

SourceBlue Canada Ltd.

SourceBlue LLC

The Lathrop Company Inc.
The Turner Corporation
Tompkins Builders Inc.
Tompkins Turner Grunley Kinsley JV (C4ISR Aberdeen & Proving Grounds)
Trans Hudson Brokerage, LLC
Turner – Martin Harris (Las Vegas Convention and Visitors Authority)
Turner (East Asia) Pte. Ltd.
Turner AECOM-Hunt NFL JV (NFL Stadium)
Turner Canada Holdings Inc.
Turner Canada LLC
Turner Clayco Memorial Stadium JV (UIUC Memorial Stadium)
Turner Clayco Willis Tower JV (Willis Tower)
Turner Construction Company
Turner Construction Company of Ohio LLC
Turner Construction/Sano-Rubin Construction Services (St. Peter's Health Ambulatory Center)
Turner Consulting (Thailand) Ltd.
Turner Consulting and Management Services Pvt. Ltd.
Turner International (East Asia) Ltd.
Turner International (Hong Kong) Ltd.
Turner International (UK) Ltd.
Turner International Consulting (Thailand) Ltd.
Turner International Industries Inc.
Turner International LLC
Turner International Malaysia Sdn. Bhd.
Turner International Professional Services Ltd. (Ireland)
Turner International Professional Services, S. de R.L. de C.V.
Turner International Proje Yonetimi Ltd. Sti.
Turner International Pte. Ltd.
Turner International Support Services, S. de R.L. de C.V.
Turner JLN JV (Lyndhurst Elementary)
Turner Management Consulting (Shanghai) Co. Ltd.
Turner Partnership Holdings Inc.
Turner Project Management India Pvt. Ltd.
Turner Sanorubin JV (Health Alliance)
Turner Southeast Europe d.o.o Beograd
Turner Surety & Insurance Brokerage Inc.
Turner Vietnam Co. Ltd.
Turner/Con-Real (Terrell High School Academy)
Turner/Con-Real (University of Arkansas)
Turner/Flatiron JV
Turner/Ozanne/VAA (Cleveland Convention Center Hotel)
Turner-Flatiron JV (Denver International Airport)
Turner-Kiewit JV (GOAA South Airport)
Turner-McKissack JV (HHC – FEMA Coney Island Hospital Campus Renovation)
Turner-PCL JV (LAX Midfield)
Turner-PCL JV (San Diego Airport)
Turner-SG Contracting (Hartfield Jackson)
Turner-Welty JV (Duke Energy Corp.)
Universal Construction Company Inc.
West Coast Rail Constructors

HOCHTIEF Asia Pacific Division
HOCHTIEF Asia Pacific GmbH
HOCHTIEF Australia Holdings Ltd.

HOCHTIEF Europe Division

A.L.E.X.-Bau GmbH
Deutsche Bau- und Siedlungs-Gesellschaft mbH
Deutsche Baumanagement GmbH
Dicentra Copernicus Roads Sp. z o.o.
forum am Hirschgarten Nord GmbH & Co. KG
forum am Hirschgarten Süd GmbH & Co. KG
HOCHTIEF (UK) Construction Ltd.
HOCHTIEF Bau und Betrieb GmbH
HOCHTIEF BePo Hessen Bewirtschaftung GmbH
HOCHTIEF BePo Hessen GmbH
HOCHTIEF Construction Austria GmbH & Co. KG
HOCHTIEF Construction Chilena Ltda.
HOCHTIEF Construction Management Middle East GmbH
HOCHTIEF CZ a.s.
HOCHTIEF Development Czech Republic s.r.o.
HOCHTIEF Development Poland Sp. z o.o.
HOCHTIEF Engineering GmbH
HOCHTIEF Infrastructure GmbH
HOCHTIEF LINXS Holding LLC
HOCHTIEF OBK Vermietungsgesellschaft mbH
HOCHTIEF Offshore Crewing GmbH
HOCHTIEF Operators Holding LLC
HOCHTIEF ÖPP Projektgesellschaft mbH
HOCHTIEF Polska S.A.
HOCHTIEF PPP Europa GmbH
HOCHTIEF PPP Operations Austria GmbH
HOCHTIEF PPP Operations GmbH
HOCHTIEF PPP Schulpartner Braunschweig GmbH
HOCHTIEF PPP Solutions (Ireland) Ltd.
HOCHTIEF PPP Solutions (UK) Ltd.
HOCHTIEF PPP Solutions GmbH
HOCHTIEF PPP Solutions Netherlands B.V.
HOCHTIEF PPP Solutions North America Inc.
HOCHTIEF PPP Transport Westeuropa GmbH
HOCHTIEF Projektentwicklung GmbH
HOCHTIEF SK s.r.o.
HOCHTIEF Solutions AG
HOCHTIEF Solutions Middle East Qatar W.L.L.
HOCHTIEF Solutions Real Estate GmbH
HOCHTIEF Solutions Saudi Arabia LLC
HOCHTIEF Trade Solutions GmbH
HOCHTIEF U.S. Holdings LLC
HOCHTIEF ViCon GmbH
HTP Immo GmbH
I.B.G. Immobilien- und Beteiligungsgesellschaft Thüringen-Sachsen mbH
LOFTWERK Eschborn GmbH & Co. KG
Maximiliansplatz 13 GmbH & Co. KG
MK 1 Am Nordbahnhof Berlin GmbH & Co. KG
Perlo Sp. z o.o.
prefolio Securitisation S.à r.l.
Project Development Poland 3 B.V.
Project SP1 Sp. z o.o.
Projektgesellschaft Börsentor Frankfurt GmbH & Co. KG
Projektgesellschaft Konrad-Adenauer-Ufer Köln GmbH & Co. KG
Projektgesellschaft Marco Polo Tower GmbH & Co. KG
Raststätten Betriebs GmbH

Spiegel-Insel Hamburg GmbH & Co. KG
synexs GmbH
Tivoli Garden GmbH & Co. KG
Tivoli Office GmbH & Co. KG
TRINAC GmbH
TRINAC Polska Sp. z o.o.
ViA6West Service GmbH
Beggen PropCo Sàrl
Builders Direct SA
Builders Insurance Holdings S.A.
Builders Reinsurance S.A.
Eurafrica Baugesellschaft mbH
HOCHTIEF Insurance Broking and Risk Management Solutions GmbH
Independent (Re)insurance Services S.A.
NEXPLORE Hong Kong Ltd.
NEXPLORE Technology GmbH
NEXPLORE Technology Holding GmbH & Co. KG
NEXPLORE Technology Verwaltungs GmbH
Steinfurt Multi-Asset Fund SICAV-SIF
Steinfurt PropCo Sàrl
Vintage Real Estate HoldCo Sàrl

Subsidiaries of minor significance

Axis Konsortium GmbH
Constructora Cheves S.A.C.
Copernicus Roads Sp. z o.o.
EDGITAL GmbH
Garden Center Invest s.r.o.
HKS Beteiligungsverwaltungs GmbH
HOCHTIEF (India) Private Limited
HOCHTIEF Construction Austria Verwaltungsgesellschaft mbH
HOCHTIEF Development Russland LLC
HOCHTIEF DN Capital 1 GmbH
HOCHTIEF IKS Schweiz AG
HOCHTIEF Labore Kassel Bewirtschaftungs GmbH
HOCHTIEF Labore Kassel GmbH
HOCHTIEF Ladepartner GmbH
HOCHTIEF Madarij Ltd.
HOCHTIEF Offshore Development Fünf GmbH
HOCHTIEF Offshore Development Solutions GmbH
HOCHTIEF Offshore Development Solutions S. à r.l.
HOCHTIEF PP Südosthessen Bewirtschaftungs GmbH
HOCHTIEF PP Südosthessen Vermietungs GmbH
HOCHTIEF PPP Inwestycje Polskie 2 Sp. z o.o.
HOCHTIEF PPP Inwestycje Polskie Sp. z o.o.
HOCHTIEF PPP Lifecycle 1 GmbH
HOCHTIEF PPP Lifecycle 2 GmbH
HOCHTIEF Solutions 3. Beteiligungs GmbH
HOCHTIEF Solutions Real Estate Beteiligungsverwaltungsgesellschaft mbH
HOCHTIEF Trade Solutions Ltd.
Immobilien-gesellschaft Edward Steichen Building Kirchberg S.A.
NEXPLORE Australia Pty. Ltd.
Nexplore Technology S.L.
Nexplore US Inc.
OOO STREIF Baulegistik Russland
SIA „HOCHTIEF Solutions Baltics“
Verwaltung Projektgesellschaft Marco Polo Tower GmbH

Verwaltung Projektgesellschaft Quartier 21 mbH

ViA6West Betriebsverwaltungsgesellschaft mbH