

Appendix 3E

Daily share buy-back notice (except minimum holding buy-back and selective buy-back)

Information and documents given to ASX become ASX's property and may be made public.

Introduced 1/9/99. Origin: rule 3.6, Appendix 7C. Amended 30/9/2001, 11/01/10

Name of entity

ABN/ARSN

Cardno Limited

70 108 112 303

We (the entity) give ASX the following information.

Information about buy-back

1 Type of buy-back

On-market

2 Date Appendix 3C was given to ASX

13-Nov-20

Total of all shares/units bought back, or in relation to which acceptances have been received, before, and on, previous day

	Before previous day	Previous day
3 Number of shares/units bought back or if buy-back is an equal access scheme, in relation to which acceptances have been received	285,403	128,603
4 Total consideration paid or payable for the shares/units	\$143,835.83	\$67,130.77

	Before previous day	Previous day
5 If buy-back is an on-market buy-back	Highest price paid: \$0.5100 Date: 23-Mar-2021 Lowest price paid: \$0.4950 Date: 22-Mar-2021	Highest price paid: \$0.5250 Lowest price paid: \$0.5200 Highest price allowed under rule 7.33: \$0.5270

Participation by directors

6 Deleted 30/9/2001.

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How many shares/units may still be bought back?

7 If the company/trust has disclosed an intention to buy back a maximum number of shares/units – the remaining number of shares/units to be bought back

39,585,994

Compliance statement

1. The company is in compliance with all Corporations Act requirements relevant to this buy-back.

or, for trusts only:

1. The trust is in compliance with all requirements of the Corporations Act as modified by Class Order 07/422, and of the trust's constitution, relevant to this buy-back.

2. There is no information that the listing rules require to be disclosed that has not already been disclosed, or is not contained in, or attached to, this form.

Sign here: Peter Barker

Date: 25-Mar-2021

(~~Director~~/Company secretary)

Print name: Peter Barker

+ See chapter 19 for defined terms.