



# FIDUCIAN

INTEGRITY • TRUST • EXPERTISE

Fiducian Group Limited  
ABN 41 602423610

## NOTICE OF 2017 ANNUAL GENERAL MEETING

The Annual General Meeting of the shareholders of Fiducian Group Limited (**Fiducian**) will be held at Fiducian's premises at Level 4, 1 York Street, Sydney NSW on Thursday, 19 October 2017 at 10.00am.

### Ordinary Business

#### 1. DISCUSSION OF THE FINANCIAL REPORT

To discuss the consolidated financial report and the reports of the directors and auditor for the year to 30 June 2017, and to note the fully franked final dividend in respect of the year ended 30 June 2017 declared by the Board and paid by the Company.

#### 2. ADOPTION OF THE REMUNERATION REPORT (RESOLUTION 1)

To consider and if thought fit pass the following resolution as a non-binding ordinary resolution:

“That the remuneration report is adopted.”

The remuneration report is set out on pages 18 to 23 of the 2017 Annual Report. The vote on this resolution is advisory only and does not bind the directors or the Company. However, if 25% or more of votes that are cast are voted against the adoption of the Remuneration Report at two consecutive AGM's, Shareholders will be required to vote at a second AGM on a resolution (“a spill resolution”) for another meeting to be held within 90 days of the second AGM at which all of the Company's Directors, other than the Managing director, must stand for re-election.

#### Voting Exclusion Statement

The Company will disregard any votes cast on this Resolution by:

- a director of the Company, who is excluded from voting; and
- any associate of a director of the Company.

However, the Company need not disregard a vote if:

- a vote is cast by a director or an associate of a director for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- a vote is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

#### 3. ELECTION OF DIRECTOR – ROBERT BUCKNELL (RESOLUTION 2)

To consider and if thought fit, pass the following resolution as an ordinary resolution:

“That Mr Robert Bucknell, being a director retiring by rotation and being eligible for re-election, is re-elected as a director of the Company.”

## Special Business

### 4. MANAGING DIRECTOR SHARE OPTIONS (Resolution 3)

To consider and, if thought fit, pass the following resolution as an ordinary resolution:

“That approval is given pursuant to ASX Listing Rule 10.14 to grant to Mr Indy Singh 100,000 share options to acquire ordinary shares in Fiducian in accordance with the terms of his employment agreement, at an exercise price of \$3.77 per share, and to issue shares subscribed for pursuant to the options.”

#### Voting Exclusion Statement

The Company will disregard any votes cast on this Resolution by:

- Mr Singh, who is excluded from voting; and
- any associate of Mr Singh.

However, the Company need not disregard a vote if:

- a vote is cast by Mr Singh or an associate of Mr Singh for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- a vote is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

### 5. OTHER BUSINESS

To deal with any other business that may be brought forward in accordance with Fiducian's Constitution and the *Corporations Act 2001*.

Dated: 15 September 2017

By Order of the Board of Directors

I Singh,

Company Secretary

# PROXIES AND VOTING

## Entitlement to attend and vote

You are entitled to attend and vote at the annual general meeting on Thursday, 19 October 2017 if you are a registered holder of shares at 7pm on Tuesday, 17 October 2017.

## Appointing a proxy

If you are entitled to attend and vote at the meeting you may appoint up to 2 proxies to attend and vote on your behalf. A proxy form is included with this notice of meeting. A proxy may be an individual or a corporation, but need not be a shareholder. If you appoint 2 proxies you may specify the proportion or number of votes each proxy is appointed to exercise. If you do not specify a proportion or number, each proxy may exercise half of the votes.

If you appoint a proxy but attend the meeting yourself, the rights of the proxy to speak and vote on your behalf at the meeting will be suspended while you are present.

## Signing the proxy form

You, or your attorney, must sign the proxy form.

If your attorney signs the proxy form, Computershare Investor Services Pty Limited must receive the original (or a certified copy) of the power of attorney under which the proxy form was signed. Computershare must receive your completed proxy form (and any supporting documents) by 10.00am on Tuesday 17 October 2017.

## Lodging your proxy form

You can lodge the signed proxy form (and any supporting documents) by:

- recording your proxy appointment and voting instructions **electronically** at [www.investorvote.com.au](http://www.investorvote.com.au) by following the instructions on your proxy form and the website;
- **post** to Computershare Investor Services Pty Limited using the reply paid envelope;
- **post** to GPO Box 242, Melbourne Vic 3001;
- **fax** to 1800 783 447, or to +61 3 9473 2555 (outside Australia); or
- **hand delivery** to Level 4, 60 Carrington Street, Sydney NSW 2000.

## How the Chairman will vote undirected proxies

The Chairman will vote undirected proxies in favour of all the resolutions.

## Corporate shareholders

A corporation may appoint an individual as a representative to exercise its powers as shareholder, or as a shareholder's proxy. The representative should bring to the meeting evidence of his or her appointment, including any authority under which it is signed, unless it was previously given to Fiducian's share registry (Computershare). The evidence may be either:

- a letter or certificate of appointment of corporate representative, executed in accordance with the company's constitution, authorising him or her to act as the company's representative; or
- a copy of the resolution appointing the person as the company's representative, certified by the secretary or director of the corporate shareholder.

## EXPLANATORY MEMORANDUM

These are the explanatory notes provided to assist the shareholders of Fiducian Group Limited in their consideration of the proposed resolutions set out in the notice of the 2017 Annual General Meeting dated 15 September 2017.

### Resolution 1 – Remuneration Report

The remuneration report for the financial year is set out on pages 18 to 23 of the 2017 Annual Report. This report sets out the Company's remuneration arrangements for the managing director and non-executive directors.

#### *Recommendation*

The directors recommend you vote in favour of this resolution.

For the resolution to be passed it must be approved by 50% of the votes validly cast on the resolution by shareholders eligible to vote. However, under the *Corporations Act*, a vote on the resolution to adopt the remuneration report is advisory only and does not bind the directors or the Company.

### Resolution 2 - Retirement and Appointment of Director

Article 8.1 of Fiducian's Constitution provides that an election of directors must take place at each annual general meeting. No director may hold office without re-election beyond the third annual general meeting following the meeting at which the director was last elected or re-elected. The managing director is not included in this process.

#### Details of Candidate

##### Mr Robert Bucknell

*Term of office:* Director since Fiducian's inception on 20 October 2014 (however, Mr Bucknell was also a director of the previous listed company, Fiducian Portfolio Services Limited, from 17 September 1996 to 1 March 2015).

*Independent:* Yes

*Fiducian board committee memberships:* Audit Risk and Compliance Committee, Remuneration Committee

*Other Fiducian directorships:* Fiducian Business Services Pty Limited

Mr Bucknell has been a director of the Company since 20 October 2014 and was also a director of the previous Fiducian listed entity, Fiducian Portfolio Services Limited, from 17 September 1996 to 1 March 2015. Mr Bucknell has been Chairman throughout the period of his appointment and brings extensive experience in accounting and business management over the past 53 years as a Chartered Accountant.

#### *Recommendation*

The directors recommend that you vote in favour of this resolution.

For the resolution to be passed it must be approved by 50% of the votes validly cast on the resolution by shareholders eligible to vote.

### **Resolution 3 – Managing Director Share Options**

The Managing Director is eligible for a maximum of 100,000 share options subject to performance criteria which have been met this year.

In accordance with the terms of his employment contract, Mr Singh is entitled to a discretionary performance bonus of up to 100,000 options per year determined as at 30 June each year, based on the following performance measures:

- (i) The Company's pre-tax profit; or
- (ii) The 30 day average for June market value for ordinary shares in the Company,

must increase by at least 15% or more over the previous year's results.

The options are to be issued at the rate of 5,000 options for each percent increase in excess of 15% in the relevant financial year of the net pre-tax profit or market value.

On the above basis, as the maximum number of options in this year is reached with an increase of 73% in share price, Mr Singh is entitled to the full 100,000 options.

The options are issued without cost under the Company's Employee Share Option Plan at a 5% discount to the volume weighted average market price sold in the ordinary course of trading on the ASX during June 2017, and only after approval by shareholders in the Company pursuant to ASX Listing Rule 10.14, which requires shareholder approval for the acquisition of securities by a director under an employee incentive scheme.

The Managing Director is the only director entitled to participate in the Company's Employee Share Option Plan and Mr Singh has not received any additional securities under the plan since the last approval obtained at the 2016 annual general meeting.

Accordingly, the Directors have resolved to issue 100,000 options at an exercise price of \$3.77, subject to approval by shareholders (2016: 100,000 options were issued at an exercise price of \$2.18 following shareholder approval on 20 October 2016). The options will be issued on the date of shareholder approval, and in any event no later than 12 months after shareholder approval, and are exercisable within 5 years of that date.

#### *Recommendation*

The directors recommend that you vote in favour of this resolution.

For the resolution to be passed it must be approved by 50% of the votes validly cast on the resolution by shareholders eligible to vote.



# FIDUCIAN

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**Fiducian Group Limited**  
ABN 41 602 423 610

## Lodge your vote:

 **Online:**  
[www.investorvote.com.au](http://www.investorvote.com.au)

 **By Mail:**  
Computershare Investor Services Pty Limited  
GPO Box 242 Melbourne  
Victoria 3001 Australia

Alternatively you can fax your form to  
(within Australia) 1800 783 447  
(outside Australia) +61 3 9473 2555

For Intermediary Online subscribers only  
(custodians) [www.intermediaryonline.com](http://www.intermediaryonline.com)

**For all enquiries call:**  
(within Australia) 1300 850 505  
(outside Australia) +61 3 9415 4000

FID  
MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030



## Proxy Form

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### Vote and view the annual report online

- Go to [www.investorvote.com.au](http://www.investorvote.com.au) or scan the QR Code with your mobile device.
- Follow the instructions on the secure website to vote.



### Your access information that you will need to vote:

**Control Number: 999999**

**SRN/HIN: I9999999999 PIN: 99999**

PLEASE NOTE: For security reasons it is important that you keep your SRN/HIN confidential.

 **For your vote to be effective it must be received by 10:00am (AEDT) Tuesday 17 October 2017**

### How to Vote on Items of Business

All your securities will be voted in accordance with your directions.

#### Appointment of Proxy

**Voting 100% of your holding:** Direct your proxy how to vote by marking one of the boxes opposite each item of business. If you do not mark a box your proxy may vote or abstain as they choose (to the extent permitted by law). If you mark more than one box on an item your vote will be invalid on that item.

**Voting a portion of your holding:** Indicate a portion of your voting rights by inserting the percentage or number of securities you wish to vote in the For, Against or Abstain box or boxes. The sum of the votes cast must not exceed your voting entitlement or 100%.

**Appointing a second proxy:** You are entitled to appoint up to two proxies to attend the meeting and vote on a poll. If you appoint two proxies you must specify the percentage of votes or number of securities for each proxy, otherwise each proxy may exercise half of the votes. When appointing a second proxy write both names and the percentage of votes or number of securities for each in Step 1 overleaf.

**A proxy need not be a securityholder of the Company.**

### Signing Instructions for Postal Forms

**Individual:** Where the holding is in one name, the securityholder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the securityholders should sign.

**Power of Attorney:** If you have not already lodged the Power of Attorney with the registry, please attach a certified photocopy of the Power of Attorney to this form when you return it.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the Corporations Act 2001) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please sign in the appropriate place to indicate the office held. Delete titles as applicable.

### Attending the Meeting

Bring this form to assist registration. If a representative of a corporate securityholder or proxy is to attend the meeting you will need to provide the appropriate "Certificate of Appointment of Corporate Representative" prior to admission. A form of the certificate may be obtained from Computershare or online at [www.investorcentre.com](http://www.investorcentre.com) under the help tab, "Printable Forms".

**Comments & Questions:** If you have any comments or questions for the company, please write them on a separate sheet of paper and return with this form.

**GO ONLINE TO VOTE at [www.investorvote.com.au](http://www.investorvote.com.au), or turn over to complete the form →**

MR SAM SAMPLE  
FLAT 123  
123 SAMPLE STREET  
THE SAMPLE HILL  
SAMPLE ESTATE  
SAMPLEVILLE VIC 3030

**Change of address.** If incorrect, mark this box and make the correction in the space to the left. Securityholders sponsored by a broker (reference number commences with 'X') should advise your broker of any changes.



I 9999999999

I ND

## Proxy Form

Please mark  to indicate your directions

### STEP 1 Appoint a Proxy to Vote on Your Behalf

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I/We being a member/s of Fiducian Group Limited hereby appoint

the Chairman of the Meeting OR

**PLEASE NOTE:** Leave this box blank if you have selected the Chairman of the Meeting. Do not insert your own name(s).

or failing the individual or body corporate named, or if no individual or body corporate is named, the Chairman of the Meeting, as my/our proxy to act generally at the Meeting on my/our behalf and to vote in accordance with the following directions (or if no directions have been given, and to the extent permitted by law, as the proxy sees fit) at the Annual General Meeting of Fiducian Group Limited to be held at Fiducian Company Offices, Level 4, 1 York Street, Sydney, NSW 2000 on Thursday, 19 October 2017 at 10.00am (AEDT) and at any adjournment or postponement of that Meeting.

**Chairman authorised to exercise undirected proxies on remuneration related resolutions:** Where I/we have appointed the Chairman of the Meeting as my/our proxy (or the Chairman becomes my/our proxy by default), I/we expressly authorise the Chairman to exercise my/our proxy on Items 1 and 3 (except where I/we have indicated a different voting intention below) even though Item 1 and 3 are connected directly or indirectly with the remuneration of a member of key management personnel, which includes the Chairman.

**Important Note:** If the Chairman of the Meeting is (or becomes) your proxy you can direct the Chairman to vote for or against or abstain from voting on Items 1 and 3 by marking the appropriate box in step 2 below.

### STEP 2 Items of Business

**PLEASE NOTE:** If you mark the **Abstain** box for an item, you are directing your proxy not to vote on your behalf on a show of hands or a poll and your votes will not be counted in computing the required majority.

	For	Against	Abstain
1 Adoption of the Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Election of Director - Robert Bucknell	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Managing Director Share Options	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The Chairman of the Meeting intends to vote undirected proxies in favour of each item of business. In exceptional circumstances, the Chairman of the Meeting may change his/her voting intention on any resolution, in which case an ASX announcement will be made.

### SIGN Signature of Securityholder(s) *This section must be completed.*

Individual or Securityholder 1

Sole Director and Sole Company Secretary

Securityholder 2

Director

Securityholder 3

Director/Company Secretary

Contact Name \_\_\_\_\_

Contact Daytime Telephone \_\_\_\_\_

Date / / \_\_\_\_\_