



Announcement Summary

Entity name

WHITEHAVEN COAL LIMITED

Date of this announcement

Monday April 15, 2024

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WHCAI	PERFORMANCE SHARE RIGHTS	7,603	25/01/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

WHITEHAVEN COAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

124425396

1.3 ASX issuer code

WHC

1.4 The announcement is

New announcement

1.5 Date of this announcement

15/4/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WHCAI : PERFORMANCE SHARE RIGHTS

Date the +securities the subject of this notification were issued

25/1/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Awards relating to Whitehaven's FY23 Single Incentive Plan and awarded as deferred rights vesting in equal tranches annually over 2 years and subject to service conditions. For further details of the terms of the deferred rights, refer to Whitehaven's 2023 Remuneration Report and Notes to the Financial Statements contained in Whitehaven's 2023 Annual Report, accessible at: <https://whitehavencoal.com.au/investors/asx-announcements/>

Any other information the entity wishes to provide about the +securities the subject of this notification

The Rights were granted under the Whitehaven Equity Incentive Plan pursuant to the terms of the Single Incentive Plan (SIP). Each Right is a right to receive one fully paid ordinary share in the Company, subject to meeting vesting conditions and the terms of the SIP

Issue details

Number of +securities

7,603

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WHC : ORDINARY FULLY PAID	836,600,784

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WHCAI : PERFORMANCE SHARE RIGHTS	12,535,739



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

7,603

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

N/A