



YANCOAL AUSTRALIA LTD

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ASX Release:

HKEX - Forfeit of Performance Share Rights

Authorised for lodgement by Laura Zhang, Company Secretary

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Additional information about the company can be found at www.yancoal.com.au

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Yancoal Australia Ltd
ACN 111 859 119

兗煤澳大利亞有限公司*

(Incorporated in Victoria, Australia with limited liability)

(Hong Kong stock code: 3668)

(Australian stock code: YAL)

VOLUNTARY ANNOUNCEMENT

Forfeit of Performance Share Rights

Reference is made to the announcement of Yancoal Australia Limited (“**Company**”) dated 30 May 2018 on the website of the Australian Securities Exchange, the Company’s prospectus dated 26 November 2018 and the Company’s annual results announcement dated 23 February 2024 (“**Announcement**”), regarding the overarching equity incentive plan of the Company (“**Equity Incentive Plan**”), which was approved by the Company’s shareholders at the annual general meeting on 30 May 2018. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Announcement.

The following performance share rights issued under the Equity Incentive Plan have been forfeited as a result of employee(s) resigning from the Company:

Plan	Number	Vesting Date
2021 LTIP	65,671	31 December 2023
2022 LTIP	59,900	31 December 2024
2021 STIP	121,740	1 March 2024
2022 STIP	65,833	50% on 1 March 2024 and 50% on 1 March 2025

By order of the Board

Yancoal Australia Ltd
Gang RU
Chairman

**For identification purposes only*

Hong Kong, 7 March 2024

As of the date of this announcement, the executive Director is Mr. Ning Yue, the non-executive Directors are Mr. Gang Ru, Mr. Yaomeng Xiao, Mr. Xiaolong Huang and Mr. Changyi Zhang and the independent non-executive Directors are Mr. Gregory James Fletcher, Dr. Geoffrey William Raby and Ms. Debra Anne Bakker.