

Appointment of CEO and CFO

7 March 2024

Doctor Care Anywhere Group PLC (ASX:DOC, “Doctor Care Anywhere” or “the Company”) today advises of two new executive appointments and an appointment to the Board:

Appointment of CEO

The Board has appointed Ben Kent as Chief Executive Officer on a permanent contract, following a successful year as interim CEO. He also joins the Board of Directors as an executive director.

John Stier, Chairman of Doctor Care Anywhere, said: *“We are really pleased as a Board that Ben has agreed to become our permanent CEO to deliver our strategy and build on all of the great progress that the leadership team has achieved over the past twelve months’.*

Appointment of CFO

Seema Sangar has been appointed as Chief Financial Officer. Seema joined the business on 4 March, having previously held finance director roles at Equiniti Group plc and Avast Plc.

Ben Kent, Chief Executive Officer of Doctor Care Anywhere, added: *“I am very pleased to welcome Seema as Chief Financial Officer of DCA. She brings extensive experience of managing growth and business change in technology-enabled businesses.*

Annexure – Material terms of contracts

Ben Kent

Date of Appointment (CEO and Board)	7 March 2024
Term	Permanent 6 months’ notice
Remuneration	Base salary of £215,000 700,000 share options granted Bonus opportunity 70% All other standard Company benefits

Seema Sangar

Date of Appointment	4 March 2024
Term	Permanent 6 months’ notice
Remuneration	Base salary of £160,000 500,000 share options to be granted on completion of probation Bonus opportunity 30% All other standard Company benefits

About Doctor Care Anywhere

Doctor Care Anywhere Group PLC is one of the UK's largest private providers of telehealth services. The Company works with insurers, healthcare providers and corporate customers to connect patients to a range of digitally enabled telehealth services on its proprietary platform. It is committed to delivering the best possible patient experience and clinical care through digitally enabled, joined up, evidence-based pathways.