

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b> SANTOS LIMITED
<b>ABN</b> 80 007 550 923

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Kevin Thomas Gallagher
<b>Date of last notice</b>	8 January 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Shares held by CPU Share Plans Pty Ltd as Santos' employee share plan trustee
<b>Date of change</b>	21 and 22 February 2024
<b>No. of securities held prior to change</b>	217,847 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 1,450,000 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,946,886 Share Acquisition Rights granted under SEEIP, previously known as SESPP 149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI) 898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting) 898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)
<b>Class</b>	Fully paid ordinary shares

+ See chapter 19 for defined terms.

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<b>Number acquired</b>	235,783
<b>Number disposed</b>	
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	Shares released to Mr Gallagher for nil consideration following vesting.
<b>No. of securities held after change</b>	453,630 fully paid ordinary shares (indirect interest through CPU Share Plans Pty Ltd as Santos' employee share plan trustee) 1,450,000 fully paid ordinary shares (indirect interest through Gallagher family A/C – K & S Gallagher Holdings Pty Ltd) 2,504,588 Share Acquisition Rights granted under SEEIP, previously known as SESPP 149,623 restricted fully paid ordinary shares held by the employee share plan trustee (2022 deferred STI) 898 share acquisition rights granted under ShareMatch (2020 ShareMatch – 4 year vesting) 898 restricted fully paid ordinary shares held by the employee share plan trustee (2020 ShareMatch – 4 year vesting)
<b>Nature of change</b> Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	<ol style="list-style-type: none"> <li>On 21 February 2024, 208,321 fully paid ordinary shares already held by the employee share plan trustee were allocated for the benefit of Mr Gallagher as a result of the vesting of performance rights under Santos' Long-Term Incentive Plan. One fully paid share in Santos allocated for each performance right vested. On the same date, 233,977 rights under Santos' Long Term Incentive Plan lapsed.</li> <li>On 22 February 2024, 27,462 dividend equivalent shares already held by the employee share plan trustee were allocated for the benefit of Mr Gallagher, related to the vesting of 208,321 performance rights under Santos' Long-Term Incentive Plan.</li> </ol>

### Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	

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<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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