

## Appendix 3Y

### Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	Endeavour Group Limited
<b>ABN</b>	77 159 767 843

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Joanne Elizabeth Pollard
<b>Date of last notice</b>	10 November 2023

#### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Indirect interests in: <ol style="list-style-type: none"><li>fully paid ordinary shares (<b>Ordinary Shares</b>) held by Giueseppina Investments Pty Ltd (<b>Company</b>) as trustee for the Pollard Family Trust (<b>Trust</b>). Joanne Elizabeth Pollard is a director and shareholder of the Company and a beneficiary of the Trust;</li><li>share rights granted under the Non-executive Director Equity Plan (<b>NED Equity Plan</b>) (<b>NED Share Rights</b>); and</li><li>Ordinary Shares which have vested under the NED Equity Plan held in trust until the end of the restricted period (<b>Restricted Ordinary Shares</b>).</li></ol>

+ See chapter 19 for defined terms.

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<b>Nature of indirect interest (including registered holder) continued</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	The interests in 2 and 3 on page 1 are held by Pacific Custodians Pty Limited ( <b>Pacific Custodians</b> ), as trustee for the Endeavour Group Employee Equity Plan Trust ( <b>Trust</b> ), on behalf of Ms Pollard.
<b>Date of change</b>	1 March 2024
<b>No. of securities held prior to change</b>	<ul style="list-style-type: none"> <li>• <b>Indirect</b> - 7,500 Ordinary Shares</li> <li>• <b>Indirect</b> - 11,891 Restricted Ordinary Shares held by Pacific Custodians</li> <li>• <b>Indirect</b> - Nil NED Share Rights held by Pacific Custodians</li> </ul>
<b>Class</b>	NED Share Rights
<b>Number acquired</b>	1,599 NED Share Rights
<b>Number disposed</b>	-
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	\$8,328.71
<b>No. of securities held after change</b>	<ul style="list-style-type: none"> <li>• <b>Indirect</b> - 7,500 Ordinary Shares</li> <li>• <b>Indirect</b> - 11,891 Restricted Ordinary Shares held by Pacific Custodians</li> <li>• <b>Indirect</b> - 1,599 NED Share Rights held by Pacific Custodians</li> </ul>
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of NED Share Rights under the NED Equity Plan. Upon vesting the NED Share Rights will convert to Ordinary Shares on a one-to-one basis and will be held by Pacific Custodians for Ms Pollard in the Trust until the end of the restriction period.

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## Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Not applicable
<b>Nature of interest</b>	Not applicable
<b>Name of registered holder (if issued securities)</b>	Not applicable
<b>Date of change</b>	Not applicable
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	Not applicable
<b>Interest acquired</b>	Not applicable
<b>Interest disposed</b>	Not applicable
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	Not applicable
<b>Interest after change</b>	Not applicable

## Part 3 – <sup>+</sup>Closed period

<b>Were the interests in the securities or contracts detailed above traded during a <sup>+</sup>closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	Not applicable
<b>If prior written clearance was provided, on what date was this provided?</b>	Not applicable

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