

RYDER CAPITAL LIMITED

Manager
ASX Market Announcements
Australian Securities Exchange Limited

19 February 2024

Dear Sir/Madam,

Ryder Capital Limited – Dividend Reinvestment Plan Shareholder Letter

Please find attached the letter to Ryder Shareholders included in correspondence dispatched today in relation to the company's Dividend Reinvestment Plan announced on 19 February 2024.

Regards,

A handwritten signature in blue ink, appearing to be 'DS' with a long horizontal stroke extending to the left.

David Bottomley
Company Secretary

Dear Shareholder,

On 19 February 2024, we were pleased to announce the commencement of the Ryder Capital Limited (Ryder or Company) Dividend Reinvestment Plan (**DRP**).

If you elect to participate, the **DRP** will enable you to increase your shareholding in Ryder by reinvesting either all or part of your dividend payments into Ryder fully paid ordinary shares in an easy and cost-effective way. You will not incur brokerage, commission or other transaction costs to acquire Ryder fully paid ordinary shares under the **DRP**.

The **DRP** will operate for the half year ended 31 December 2023 (1H FY2024) interim dividend with no discount. The **DRP** will continue to operate for all subsequent dividends until the **DRP** is suspended or cancelled.

Key features of the **DRP**

- The **DRP** is a convenient way to increase your holding in Ryder fully paid ordinary shares.
- Participation in the **DRP** is optional and available to shareholders with a registered address in Australia.
- Shares issued under the **DRP** will be issued at a price equal to the volume weighted average market price of Shares calculated over the four Trading Days commencing on the ex-dividend date.
- Shares allocated to you under the **DRP** will rank equally with existing fully paid ordinary shares.
- Shares acquired under the **DRP** are free of brokerage, commission and other transaction costs.
- You may apply the **DRP** to all or part of your total shareholding and there is no minimum or maximum limit on the number of your shares that may participate in the **DRP**.
- You may join, vary your participation in, or withdraw from the **DRP** at any time, subject to adequate notice being given to the securities registry.
- **DRP** participation does not affect your eligibility to receive franking credits attached to dividends.
- The **DRP** may be varied by Ryder from time to time.

For further information on the **DRP** (including a copy of the relevant **DRP** Rules), please visit [our website](#). A summary of the **DRP** Rules is provided in the accompanying Dividend Reinvestment Plan Summary and on our website.

We recommend you seek financial advice and read the full terms and conditions set out in the **DRP** Rules before deciding whether to participate.

How to participate

You can elect to participate in the DRP at any time. To participate in the DRP for the 1H FY2024 dividend, you will need to ensure your Dividend Election Notice is received by Link Market Services, or your online election is made by no later than 5:00pm (AEDT) on 6 March 2024.

You can make your election online by visiting www.linkmarketservices.com.au. Alternatively, you can use the Dividend Election Notice accompanying this letter.

For more information please visit our [website](#) or contact Link Market Services, by phone on + 61 1300 554 474.

Yours sincerely,

Peter Constable
Chairman
Ryder Capital Limited