

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Richard James Barr Goyder
Date of last notice	1 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	<p>Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (NED Plan), to restricted Ordinary Shares. Under the NED Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares.</p> <p>The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Rights and Shares are held on behalf of Mr Goyder in the ESP Trust.</p> <p>Mr Goyder also has an indirect interest in Ordinary Shares held by Invia Custodian Pty Limited, which holds the shares for and on behalf of the following accounts: Warrangi Trust and R & J Goyder Superannuation Fund.</p>
Date of change	26 February 2024
No. of securities held prior to change	<p>15,192 Rights under the NED Plan.</p> <p>86,121 Ordinary Shares (held by the ESP Trust).</p> <p>126,933 Ordinary Shares held by Invia Custodian Pty Limited as trustee for the Warrangi Trust.</p> <p>12,500 Ordinary Shares held by Invia Custodian Pty Limited as trustee for the R & J Goyder Superannuation Fund.</p>
Class	Ordinary Shares

Number acquired	15,192 Ordinary Shares (held by the ESP Trust).
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil. Automatic conversion of Rights granted under the NED Plan.
No. of securities held after change	101,313 Ordinary Shares (held by the ESP Trust). 126,933 Ordinary Shares held by Invia Custodian Pty Limited as trustee for the Warrangi Trust. 12,500 Ordinary Shares held by Invia Custodian Pty Limited as trustee for the R & J Goyder Superannuation Fund.
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Automatic conversion of Rights granted on 1 September 2023 under the NED Plan to restricted Ordinary Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable

If prior written clearance was provided, on what date was this provided?	Not applicable
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Andrew Finch
Group General Counsel & Company Secretary
28 February 2024

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Introduced 30/09/01 Amended 01/01/11

Name of entity	QANTAS AIRWAYS LIMITED
ABN	16 009 661 901

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Belinda Jane Hutchinson
Date of last notice	1 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (NED Plan), to restricted Ordinary Shares. Under the NED Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Rights and Shares are held on behalf of Ms Hutchinson in the ESP Trust.
Date of change	26 February 2024
No. of securities held prior to change	6,979 Rights under the NED Plan. 44,339 Ordinary Shares (held by the ESP Trust). 25,633 Ordinary Shares (held directly by Ms Hutchinson).
Class	Ordinary Shares
Number acquired	6,979 Ordinary Shares (held by the ESP Trust).
Number disposed	Nil
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil. Automatic conversion of Rights granted under the NED Plan.
No. of securities held after change	51,318 Ordinary Shares (held by the ESP Trust). 25,633 Ordinary Shares (held directly by Ms Hutchinson).

Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Automatic conversion of Rights granted on 1 September 2023 under the NED Plan to restricted Ordinary Shares.
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Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable



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Name of entity	QANTAS AIRWAYS LIMITED
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We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	James Todd Sampson
Date of last notice	1 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Indirect
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	Conversion of Rights previously granted under the Qantas Non-Executive Director Fee Sacrifice Share Plan (NED Plan), to restricted Ordinary Shares. Under the NED Plan a Non-Executive Director sacrifices a percentage of their base or total fees to acquire Shares. The indirect interest is held by Pacific Custodians Pty Ltd as trustee of the Employee Share Plan (ESP) Trust. The Rights and Shares are held on behalf of Mr Sampson in the ESP Trust.
Date of change	26 February 2024
No. of securities held prior to change	2,880 Rights under the NED Plan. 19,211 Ordinary Shares (held by the ESP Trust). 23,528 Ordinary Shares (held directly by Mr Sampson).
Class	Ordinary Shares
Number acquired	2,880 Ordinary Shares (held by the ESP Trust).
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Nil. Automatic conversion of Rights granted under the NED Plan.

No. of securities held after change	22,091 Ordinary Shares (held by the ESP Trust). 23,528 Ordinary Shares (held directly by Mr Sampson).
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Automatic conversion of Rights granted on 1 September 2023 under the NED Plan to restricted Ordinary Shares.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Not applicable
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – Closed Period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	Not applicable
If prior written clearance was provided, on what date was this provided?	Not applicable



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Group General Counsel & Company Secretary
28 February 2024