

ASX Announcement

02 May 2024

APPOINTMENT OF CHIEF OPERATING OFFICER

Evolution Mining Limited (ASX:EVN) (“Evolution”) is pleased to announce the appointment of Mr. Matthew (Matt) O’Neill as Chief Operating Officer (COO) accountable for all of Evolution’s operations. Mr. O’Neill will commence with Evolution on 1 June 2024.

Mr. O’Neill’s most recent role was the Australian Regional Lead / COO for Glencore’s Copper and Zinc businesses, which included accountability for Ernest Henry when Evolution acquired an economic interest in the operation in 2016 until Evolution acquired 100% ownership of the asset in January 2022. Mr. O’Neill was also responsible for managing all copper and zinc assets in Glencore’s Australian portfolio. Mr. O’Neill joined Xstrata / Glencore in 2004 and since leaving in 2023 has been managing his own consulting business, which included supporting Evolution with the integration of the Northparkes operation.

Mr. O’Neill has a Bachelor of Mechanical Engineering, a Graduate Certificate in Mining Engineering and an MBA, with over 20 years of experience in in base metals and gold. Mr. O’Neill has held executive level roles for the past 10 years.

Commenting on the appointment, Managing Director and Chief Executive Officer, Mr. Lawrie Conway, said:

“I am delighted that Matt is joining Evolution as our Chief Operating Officer. We have known and worked closely with Matt since we acquired an interest in Ernest Henry in 2016 and have great respect for his technical experience and leadership style. His deep involvement in the Ernest Henry operation and, more recently in the integration of the Northparkes operation, means he already has a high level of knowledge of two of our cornerstone operations which is an added advantage. Matt will be an excellent addition to Evolution and our Leadership Team, and we look forward to him joining us next month.”

Commenting on his appointment, Mr O’Neill, said:

“I am excited to be joining the team at Evolution, having worked closely with the company since 2016 when they acquired an interest in the Ernest Henry operation. The way Jake, Lawrie and the team have grown a world class business with an industry leading culture is something I am looking forward to contributing to, including a more reliable operational performance.”

Approval

This announcement is authorised by Managing Director and CEO, Mr. Lawrie Conway.

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About Evolution Mining

Evolution Mining is a leading, globally relevant gold miner. Evolution currently operates six mines, being five wholly owned mines - Cowal in New South Wales, Ernest Henry and Mt Rawdon in Queensland, Mungari in Western Australia, Red Lake in Ontario, Canada and an 80% share of Northparkes in New South Wales. Financial Year 2024 gold production guidance is 789,000 ounces (±5%) and copper production of 62,500 tonnes (±5%) at a sector leading All-in Sustaining Cost of \$1,340 per ounce (±5%).