



Announcement Summary

Entity name

8COMMON LIMITED

Date of this announcement

Monday November 14, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	OPTION EXPIRING 15-NOV-2022 EX NIL	541,772	14/11/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

8COMMON LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

168232577

1.3 ASX issuer code

8CO

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

14/11/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code

New class - code to be confirmed

+Security description

OPTION EXPIRING 15-NOV-2022 EX NIL

+Security type

Options

ISIN code**Date the +securities the subject of this notification were issued**

14/11/2022

Will all the +securities issued in this class rank equally in all respects from their issue date?☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Andrew Bond	Lalaa Holdings Pty Ltd	31,401
Ben Brockhoff	EMBA Enterprises Pty Ltd	26,264
Rory Koehler	Firma Online Trading Pte Ltd	49,690
Zoran Grujic	Castlereagh Holdings Pty Ltd	24,416

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?☒ No**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

The Terms of these Options are, with exception for two amendments, identical to the Terms of Employee Options found at Annexure B of the Notice of Annual General Meeting released to ASX on 28 October 2020: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02300669-2A1259606?access_token=83ff96335c2d45a094df02a206a39ff4

The amendments are the deletion and replacement of clauses 2 and 4 to read:

"2. The Options will expire at 5:00pm (AEDT) on 15 November 2022 (Expiry Date); and

4. Each Option is exercisable for nil consideration (Exercise Price)."

The Company issues these options to employees in lieu of a cash bonus. The Company calculated the employees' entitlements by dividing the proposed net cash bonus by the Company's VWAP for the quarter 1 July 2022 to 30 September 2022; which was \$0.098.



Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	15/11/2022

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

8CO : ORDINARY FULLY PAID

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The Incentive Option Plan rules can be found at Annexure C of the Notice of Annual General Meeting released to ASX on 28 October 2020: https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02300669-2A1259606?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details**Number of +securities**541,772



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
8CO : ORDINARY FULLY PAID	222,254,704

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
8COAD : OPTION EXPIRING 30-JUN-2023 EX 9.1C	1,465,054
8COAK : OPTION EXPIRING 31-MAY-2025 EX \$0.13	6,740,000
8COAE : OPTION EXPIRING 15-DEC-2024 EX \$0.20	450,000
8COAF : OPTION EXPIRING 31-AUG-2024 EX \$0.30	2,000,000
8COAG : OPTION EXPIRING 30-NOV-2024 EX \$0.16	1,175,000
8COAJ : OPTION EXPIRING 30-JUN-2024 EX \$0.16	6,075,000
New class - code to be confirmed : OPTION EXPIRING 15-NOV-2022 EX NIL	541,772



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13