

FIRB approval received for IntelliHR Scheme

intelliHR Limited (ASX: IHR) has been advised by Humanforce Holdings Pty Ltd ("**Humanforce**") that it has received written confirmation from the Foreign Investment Review Board ("**FIRB**") that the Commonwealth Government has no objections under the *Foreign Acquisitions and Takeovers Act 1975* (Cth) to Humanforce's acquisition of 100% of the shares in IHR.

This satisfies the FIRB approval condition contained in clause 3.1(c) of the scheme implementation deed between IHR and Humanforce dated 30 January 2023 ("**SID**") in respect of the scheme of arrangement ("**Scheme**"). The Scheme remains subject to other conditions which are set out in full in clause 3.1 of the SID.

IHR shareholders do not need to take any action in relation to the Scheme at this stage and the IHR Board will keep the market informed of any material developments in accordance with its continuous disclosure obligations.

Capitalised terms in this announcement have the same meaning given to them in the SID.

Authorised for release by the Company Secretary

Further Information

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About ASX:IHR

intelliHR is the intelligent people platform that empowers global HR leaders to create an inclusive, engaging, performing, and aligned working culture. The IntelliHR platform is the cloud-based way to drive employee engagement, performance and retention, in today's hybrid working world. Easily implemented, employing best-of-breed integrations, with powerful data at its core, IntelliHR is the HR software choice for 300+ progressive organisations and over 70,000 users across 20 countries. For more information, visit www.intellihr.com