

Announcement Summary

Entity name

QBE INSURANCE GROUP LIMITED

Date of this announcement

Wednesday September 28, 2022

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

| ASX +security code | Security description | Total number of +securities to be issued/transferred | Issue date |
|--------------------|-------------------------------------------------|------------------------------------------------------|------------|
| QBEAL | EMPLOYEE CONDITIONAL RIGHTS | 95,805 | 23/09/2022 |
| QBEAI | OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 272 | 23/09/2022 |

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

28008485014

1.3 ASX issuer code

QBE

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

28/9/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme**ASX +security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

Date the +securities the subject of this notification were issued

23/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP | Name of registered holder | Number of +securities |
|---------------|---------------------------|-----------------------|
| Andrew Horton | Andrew Horton | 4,506 |
| Inder Singh | Inderpreet Singh Pal | 3,746 |
| Todd Jones | Todd Jones | 5,449 |
| Amanda Hughes | Amanda Hughes | 753 |
| Jason Harris | Jason Harris | 2,979 |
| Fiona Larnach | Fiona Larnach | 1,434 |
| Sue Houghton | Sue Houghton | 2,015 |
| Sam Harrison | Sam Harrison | 2,551 |

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

Number of +securities

95,805

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

Date the +securities the subject of this notification were issued

23/9/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue details

Number of +securities

272

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

| ASX +security code and description | Total number of +securities on issue |
|-------------------------------------------|---------------------------------------------|
| QBE : ORDINARY FULLY PAID | 1,484,707,330 |

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

| ASX +security code and description | Total number of +securities on issue |
|---------------------------------------------------------|---------------------------------------------|
| QBEAL : EMPLOYEE CONDITIONAL RIGHTS | 13,113,588 |
| QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 37,209 |
| QBEAJ : SUBORDINATED CONVERTIBLE NOTES | 68,151 |



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ No

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A