



Aurizon Holdings Limited
ABN 14 146 335 622

ASX Market Announcements
ASX Limited
20 Bridge Street
Sydney NSW 2000

BY ELECTRONIC LODGEMENT

16 November 2023

Appendix 3Y change of Director's interest notice

Attached is an Appendix 3Y Change of Director's Interest Notice for Mr Andrew Harding.

Yours faithfully

Nicole Alder
Company Secretary

Authorised for lodgement by Nicole Alder, Company Secretary

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

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|--|
| Name of entity Aurizon Holdings Limited |
| ABN 14 146 335 622 |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

| | |
|----------------------------|-----------------|
| Name of Director | Andrew Harding |
| Date of last notice | 20 October 2023 |

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|--|
| Direct or indirect interest | Direct |
| Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> | |
| Date of change | 14 November 2023 |
| No. of securities held prior to change | 20,000 ordinary shares (JNA Super Fund) 2,473,926 ordinary shares (Bunyip Aristocrats Trust) 20,000 ordinary shares (Andrew Thomas Harding) 1,904,963 Performance Rights granted under the Company's LTI Plan comprised as follows: 556,263 (2020 Award) 654,613 (2021 Award) 694,087 (2022 Award) |
| Class | Long Term Incentive Award & Deferred Short Term Incentive Award |

+ See chapter 19 for defined terms.

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|---|---|
| Number acquired | 750,409 performance rights granted under Company's Long Term Incentive (LTI) Plan (2023) 105,794 performance rights granted under the Short Term Incentive (STI) Deferred Plan |
| Number disposed | N/A |
| Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation | Nil consideration was paid for the grant of rights. |
| No. of securities held after change | 20,000 ordinary shares (JNA Super Fund) 2,473,926 ordinary shares (Bunyip Aristocrats Trust) 20,000 ordinary shares (Andrew Thomas Harding) 2,655,372 Performance Rights granted under the Company's LTI Plan comprised as follows: 556,263 (2020 Award) 654,613 (2021 Award) 694,087 (2022 Award) 750,409 (2023 Award) 105,794 Performance Rights granted under the STI Deferred Plan. |
| Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back | On 14 November, a grant of 750,409 performance rights aggregate under the LTI Plan as detailed in the Company's 2023 Notice of Meeting and approved by Shareholders at the Company's 2023 Annual General Meeting, and a grant of 105,794 performance rights relating to short term incentives earned being deferred for 12 months into equity under the Company's STI Deferred Plan. |

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

| | |
|---|-----|
| Detail of contract | n/a |
| Nature of interest | n/a |
| Name of registered holder (if issued securities) | n/a |
| Date of change | n/a |

+ See chapter 19 for defined terms.

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|---|-----|
| No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small> | n/a |
| Interest acquired | n/a |
| Interest disposed | n/a |
| Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small> | n/a |
| Interest after change | n/a |

Part 3 – ⁺Closed period

| | |
|---|-----|
| Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required? | No |
| If so, was prior written clearance provided to allow the trade to proceed during this period? | n/a |
| If prior written clearance was provided, on what date was this provided? | n/a |

⁺ See chapter 19 for defined terms.