



Announcement Summary

Entity name
ENDEAVOUR GROUP LIMITED

Date of this announcement
Friday November 17, 2023

The +securities the subject of this notification are:
☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
EDVAA	PERFORMANCE RIGHTS	451,052	17/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

ENDEAVOUR GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

159767843

1.3 ASX issuer code

EDV

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

17/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

EDVAA : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Stephen Donohue	Stephen Donohue	451,052

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Endeavour Group issued a total of 451,052 Performance Rights to the CEO under the F24 Long Term Incentive Plan (F24 LTI) pursuant to the Endeavour Group Limited Equity Incentive Plan Rules.

Refer to pages 72-73 and 75 of the Remuneration Report in Endeavour's 2023 Annual Report which describes the operation of the F24 LTI and the number of Performance Rights issued to KMP. The 2023 Annual Report is located at <https://announcements.asx.com.au/asxpdf/20230816/pdf/05sp2sj49yqp4x.pdf>.

The 2023 Notice of Meeting outlines the Performance Rights granted to Mr Donohue under the F24 LTI. It is located at <https://announcements.asx.com.au/asxpdf/20230927/pdf/05vb901bwr77rv.pdf>.

Any other information the entity wishes to provide about the +securities the subject of this notification



Issue details

Number of +securities

451,052

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
EDV : ORDINARY FULLY PAID	1,790,980,017

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
EDVAB : SHARE RIGHTS	1,167,372
EDVAA : PERFORMANCE RIGHTS	5,433,473



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

14