



James Hardie Industries plc
1st Floor, Block A,
One Park Place,
Upper Hatch Street, Dublin 2,
D02 FD79, Ireland

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22 November 2023

The Manager
Company Announcements Office
Australian Securities Exchange Limited
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

Substantial Holding Notice

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 21 November 2023.

Regards

Aoife Rockett
Company Secretary

This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.

James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1st Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

Directors: Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

Chief Executive Officer and Director: Aaron Erter (USA)

Company number: 485719

ARBN: 097 829 895

James Hardie Industries plc
Group Company Secretary
Second Floor, Europa House
Harcourt Centre
Harcourt Street
Dublin 2, D02 WR20 Ireland

21 November 2023

Dear Sir/Madam

Re: Disclosure of change in notifiable interest

Pursuant to Section 1048 and/or Section 1050 of the Companies Act 2014, Bennelong Funds Management Group Pty Ltd (and its Subsidiaries and Affiliates¹ as listed in Annexure A) ("BFMG") discloses a change in notifiable interest in James Hardie Industries plc.

As per the previous notification provided on 15 August 2023, BFMG held a notifiable interest in James Hardie Industries plc Chess Depositary Interests ("CDIs") of 4.68% ordinary share capital on that date. This figure was based on a holding of 20,591,212 shares and a total of 440,122,249 shares on issue.

As of 21 November 2023, BFMG now holds a notifiable interest in James Hardie Industries plc CDIs of 3.97% ordinary share capital. This figure is based on a holding of 17,389,710 shares and a total of 437,772,838 shares on issue. The registered holders of these shares are as follows:

Registered holder	Number of CDIs held
Citibank	14,927,032
Northern Trust	1,075,244
JPMorgan	669,567
UBS	482,673
NAB Asset Servicing	235,194

Yours sincerely

A handwritten signature in black ink, appearing to read "Jeff Phillips".

Jeff Phillips
Company Secretary

¹ For the purposes of this Notice and pursuant to s 608(3) of the *Corporations Act 2001* (Cth), 'Affiliates' means any body corporate or managed investment scheme in which the Group's voting power is over 20% or which is controlled by the Group.

Annexure A

Subsidiaries
BennBridge Ltd (Company Number 10480050)
Bennelong Funds Management Ltd (ACN 111 214 085)

Affiliates
4D Infrastructure Pty Ltd (ACN 604 979 259)
Bennelong Australian Equity Partners Pty Ltd (ACN 131 665 122)
Bennelong Long Short Equity Management Pty Ltd (ACN 118 724 173)
Quay Global Investors Pty Ltd (ACN 163 911 859)
Skerryvore Asset Management LLP (OC429371)
Touchstone Asset Management Pty Ltd (ACN 605 911 519)