

ASX Announcement

2023 Annual General Meeting Results

Sydney: Tuesday, 31 October 2023

In accordance with the Listing Rules and section 251AA of the *Corporations Act 2001* (Cth) (**Act**), the results of the 2023 Annual General Meeting of Endeavour Group Limited are attached.

In accordance with section 253UC of the Act, Ernst & Young was appointed as an independent scrutineer to prepare a report on the outcome of the poll on Item 3 in the Notice of Meeting (**Report**). A copy of the Report will be made available to shareholders upon request.

The release of this announcement was authorised by the Company Secretary.

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ENDEAVOUR GROUP LIMITED

RESULT OF ANNUAL GENERAL MEETING (ASX REPORT)

ANNUAL GENERAL MEETING
Tuesday, 31 October, 2023



As required by section 251AA(2) of the Corporations Act 2001 (Commonwealth) the following statistics are provided in respect of each resolution on the agenda.

Resolution Voted on at the meeting			Proxy Votes (as at proxy close)				Direct vote (as at proxy close):		Total votes cast in the poll (where applicable)			Result
No	Short Description	Strike Y/N/NA	For	Against	Discretionary (open votes)	Abstain (Proxy or Direct)	For	Against	For	Against	Abstain **	
2A	ELECTION OF BRUCE MATHIESON JR AS A DIRECTOR (BOARD ENDORSED)	NA	572,980,226 47.63%	142,010,441 11.80%	181,577,257 15.09%	3,141,173	296,725,993 24.66%	9,754,399 0.81%	1,050,696,932 87.28%	153,122,867 12.72%	3,174,432	Carried
2B	ELECTION OF ROD VAN ONSELEN AS A DIRECTOR (BOARD ENDORSED)	NA	701,771,796 58.39%	11,605,056 0.97%	182,402,653 15.18%	3,937,136	291,992,897 24.30%	14,075,381 1.17%	1,176,733,910 97.85%	25,909,580 2.15%	3,973,922	Carried
3	ELECTION OF WILLIAM WAVISH AS A DIRECTOR (NON-BOARD ENDORSED)	NA	38,097,802 3.16%	693,510,492 57.57%	165,562,991 13.74%	2,537,220	295,885,262 24.56%	11,571,969 0.96%	334,518,118 27.75%	870,843,215 72.25%	2,610,209	Not Carried
4	ADOPTION OF REMUNERATION REPORT	N	645,209,902 69.40%	66,630,875 7.17%	182,326,265 19.61%	275,327,652*	18,972,792 2.04%	16,618,455 1.79%	838,152,626 90.08%	92,337,668 9.92%	275,383,224	Carried
5	APPROVAL OF LONG-TERM INCENTIVE GRANT TO THE MANAGING DIRECTOR AND CEO	NA	594,447,819 49.52%	117,916,187 9.82%	182,121,446 15.17%	5,206,372	15,896,425 1.32%	290,016,001 24.16%	784,237,969 65.29%	416,935,784 34.71%	5,263,428	Carried
6	RENEWAL OF PROPORTIONAL TAKEOVER PROVISIONS IN THE CONSTITUTION	NA	709,387,189 59.10%	2,367,552 0.20%	182,776,594 15.23%	5,157,706	298,488,554 24.87%	7,197,199 0.60%	1,191,172,092 99.19%	9,758,490 0.81%	5,272,865	Carried

* 5,329,160 Proxies abstained.

** Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item