

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Link Administration Holdings Limited (Link Group)
ABN	27 120 964 098

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Vivek Bhatia
Date of last notice	4 September 2023

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct interest
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	5 December 2023

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No. of securities held prior to change	<p>246,151 Performance Share Rights (PSRs) which vested in August 2023 and are yet to be converted to shares</p> <p>469,368 PSRs that may vest in August 2024 (depending on achievement of vesting conditions)</p> <p>860,655 PSRs that may vest in August 2025 (depending on achievement of vesting conditions)</p> <p>93,715 restricted fully paid ordinary shares held by Link Administration Holdings Limited Employee Share Trust for the benefit of Mr Bhatia which are held under a holding lock until 31 August 2024</p> <p>583,829 fully paid ordinary shares</p>
Class	Performance Share Rights
Number acquired	1,603,053
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	<p>The value of Mr Bhatia's long term incentive award was \$2,100,000 which was divided by the five trading-day volume weighted average price for Link Group shares from 28 August 2023 (\$1.31 per Link Group share), being the date of announcement of Link Group's full year results for the financial year ended 30 June 2023. The PSRs were issued to Mr Bhatia for nil consideration.</p>

+ See chapter 19 for defined terms.

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No. of securities held after change	<p>246,151 PSRs which vested in August 2023 and are yet to be converted to shares</p> <p>469,368 PSRs that may vest in August 2024 (depending on achievement of vesting conditions)</p> <p>860,655 PSRs that may vest in August 2025 (depending on achievement of vesting conditions)</p> <p>1,603,053 PSRs that may vest in August 2026 (depending on achievement of vesting conditions)</p> <p>93,715 restricted fully paid ordinary shares held by Link Administration Holdings Limited Employee Share Trust for the benefit of Mr Bhatia which are held under a holding lock until 31 August 2024</p> <p>583,829 fully paid ordinary shares</p>
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Grant of Performance Share Rights under the Link Group Omnibus Equity Plan approved by shareholders at the 2023 AGM

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	N/A
Interest acquired	N/A
Interest disposed	N/A

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Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.