

QBE Insurance Group Limited ABN 28 008 485 014
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www.qbe.com



6 December 2023

The Manager
Market Announcements Office
ASX Limited
Level 4
Exchange Centre
20 Bridge Street
SYDNEY NSW 2000

Dear Sir/Madam

New Non-Executive Director appointed to QBE Group Board

Please find attached an announcement for release to the market.

This release has been authorised by the Group Chief Executive Officer.

Yours faithfully,

A handwritten signature in blue ink, appearing to read 'Carolyn Scobie', with a small dot at the end.

Carolyn Scobie
Company Secretary

Encl.



MARKET RELEASE

6 December 2023

New Non-Executive Director appointed to QBE Group Board

QBE Insurance Group Limited is pleased to announce the appointment of Penny James as an Independent Non-Executive Director to the QBE Group Board.

Mike Wilkins, Chairman of the QBE Group Board, said, "It is my pleasure to welcome Penny James to the Board. Penny is an exceptional leader in the finance sector with a track record in transforming business and performance."

Penny brings a wealth of executive expertise in the financial services industry with over 30 years of experience including roles as Chief Financial Officer and then Chief Executive Officer at Direct Line, Group Chief Risk Officer at Prudential, Group Chief Financial Officer at Omega Insurance and Chief Financial Officer for Zurich's UK General Insurance.

Penny has held leadership roles in relation to businesses in General Insurance, Life Assurance, Wealth Management and Asset Management at scale and across US, Asia and Europe. She has deep experience in technology transformation, increasing business agility, capital structuring, financial leadership and risk management.

Penny is currently serving as a Co-Chair of the FTSE Women Leaders Review and Senior Independent Director for Hargreaves Lansdown. She has recently been Chair for the FCA Practitioner Panel and Board member for the Association of British Insurers.

Penny's appointment will be effective 1 January 2024.

- ENDS -

For further information, please contact:

Investor Relations

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