



## Announcement Summary

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**Entity name**

QBE INSURANCE GROUP LIMITED

**Date of this announcement**

Thursday December 14, 2023

**The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

**Total number of +securities to be issued/transferred**

| ASX +security<br>code | Security description        | Total number of<br>+securities to be<br>issued/transferred |  | Issue date |
|-----------------------|-----------------------------|--|--|------------|
|                       |                             |  |  |            |
| QBEAL                 | EMPLOYEE CONDITIONAL RIGHTS | 83,855   |  | 13/12/2023 |

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

28008485014

### 1.3 ASX issuer code

QBE

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

14/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**Additional +securities in an existing class issued under an +employee incentive scheme****ASX +security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

**Date the +securities the subject of this notification were issued**

13/12/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

| Name of KMP   | Name of registered holder | Number of +securities |
|---------------|---------------------------|-----------------------|
| Peter Burton  | Peter Burton              | 46                    |
| Inder Singh   | Inderpreet Singh Pal      | 40                    |
| Amanda Hughes | Amanda Hughes             | 40                    |
| Jason Harris  | Jason Harris              | 46                    |
| Fiona Larnach | Margaret Larnach          | 40                    |
| Sue Houghton  | Sue Houghton              | 40                    |

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**<https://www.qbe.com/investor-relations/qbe-employee-plan-rules>**Any other information the entity wishes to provide about the +securities the subject of this notification**

QShare is a benefit program, launched in June 2023, to encourage share ownership and retention of QBE employees. Further information is available at the link above.



Issue details

**Number of +securities**

83,855

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

| ASX +security code and description | Total number of +securities on issue |
|------------------------------------|--------------------------------------|
| QBE : ORDINARY FULLY PAID          | 1,493,915,310                        |

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

| ASX +security code and description                      | Total number of +securities on issue |
|---|--------------------------------------|
| QBEAL : EMPLOYEE CONDITIONAL RIGHTS                     | 14,685,957                           |
| QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES | 38,361                               |
| QBEAJ : SUBORDINATED CONVERTIBLE NOTES                  | 129,121                              |



## Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ No

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A