

Form 604
Corporations Act 2001
Section 671B
Notice of change of interests of substantial holder

To: Company Name/Scheme: EARLYPAY LTD
ACN/ARSN 098 952 277

1. Details of substantial holder

Name Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882 and its related bodies corporate listed in annexure A
There was a change in the interests of the substantial holder on 15/12/2023
The previous notice was given to the company on 04/09/2023
The previous notice was dated 01/09/2023

2. Previous and present voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate had a relevant interest in when last required, and when now required, to give a substantial holding notice to the company or scheme are as follows:

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	0	0.00	0	0.00

For the Securities (if any) listed below see NOTE 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
Fully paid Ordinary shares	14,849,385	5.12 See note 1 at the end of this form	17,779,021	6.13 See note 1 at the end of this form

Class of securities	Previous notice		Present notice	
	Person's votes	Voting power (%)	Person's votes	Voting power (%)
GRAND TOTAL	14,849,385	5.12	17,779,021	6.13

3. Changes in relevant interest

Particulars of each change in, or change in the nature of, a relevant interest of the substantial holder or an associate in voting securities of the company or scheme, since the substantial holder was last required to give a substantial holding notice to the company or scheme are as follows:

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
See annexure B to this notice					

4. Present relevant interests

Particulars of each relevant interest of the substantial holder in voting securities after the change are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder	Nature of relevant interest	Class and number of securities	Person's votes
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Citibank N A Hong Kong		Relevant interest under paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth), being a relevant interest arising from having the residual power to control the exercise of the right to vote attached to securities and/or to control the exercise of the power to dispose of securities in its capacity as a responsible entity of a managed investment scheme (which managed investment scheme is not managed by either Colonial First State Investments Limited or a related body corporate). In addition, if any OTC derivatives, warrants or other securities (other than ordinary shares or ordinary units (as applicable)) are referred to below in this row, the relevant interest in respect of those securities arises under subsection 608(8) being a residual accelerated relevant interest held in the same capacity. Colonial First State Investments Limited has authorised the manager of each such managed investment scheme to exercise the powers referred to in paragraph 608(1)(b) and/or 608(1)(c) of the Corporations Act 2001 (Cth) in relation to those securities managed by the manager to the exclusion of Colonial First State Investments Limited except for provisions allowing Colonial First State Investments Limited to terminate the agreement with the manager or to exercise those powers where the agreement is terminated.	17,779,021 Fully paid Ordinary shares	17,779,021

5. Changes in association

The persons who have become associates of, ceased to be associates of, or have changed the nature of their association with, the substantial holder in relation to voting interests in the company or scheme are as follows:

Name and ACN/ARSN (if applicable)	Nature of association

6. Addresses

The addresses of persons named in this form are as follows:

Name	Address
Colonial First State Investments Limited (Note 1) ACN 002 348 352	Level 15, 400 George Street, Sydney, NSW, 2000, Australia

Signature

NOTE 1--(This note is relevant to section 2,3,4 and 5)
The relevant interests in these securities:

are/were held by Colonial First State Investments Limited (CFS) as responsible entity of the specified registered managed investment schemes and relate(d) to holdings in connection with the Colonial First State First Choice product range. Decisions to buy/sell those securities and exercise voting rights in relation to those securities are made by managers to whom CFS has outsourced those functions. By instrument dated 29 October 2001 the Australian Securities and Investments Commission ("ASIC") has granted certain relief to CFS and its related bodies corporate for these holdings from the applicable provisions of Chapter 6 of the Corporations Act in relation to the acquisition of or increase in voting power of such securities (the Manager Relief). These managers are not associates of, other than by virtue of an agreement in accordance with the terms of the Manager Relief, the Commonwealth Bank of Australia group.

A handwritten signature in black ink, appearing to read 'J. Marshall', is written on the page.

Dated the 18 day of December 2023

Annexure A

This is annexure A referred to in Form 604, Notice of change of interest of substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 18/12/2023

SCHEDULE

Avanteos Investments Limited
Colonial First State Investments Limited
Superannuation and Investments FinCo Pty Ltd
Superannuation and Investments HoldCo Pty Ltd
Superannuation and Investments Management Pty Ltd
Superannuation and Investments MidCo Pty Ltd
Superannuation and Investments Services Pty Ltd
Superannuation And Investments US LLC

Annexure B

This is annexure B referred to in Form 604, Notice of change of interest of substantial holder



Superannuation and Investments HoldCo Pty Ltd ACN 644 660 882

Dated the 18/12/2023

Date of change	Person whose relevant interest changed	Nature of change	Consideration given in relation to change	Class and number of securities affected	Person's votes affected
Monday, 04 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	66,551.26	292,533 Ordinary shares	292,533
Tuesday, 05 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	17,608.79	74,931 Ordinary shares	74,931
Wednesday, 06 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	216,581.82	835,578 Ordinary shares	835,578
Thursday, 07 September 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	27,354.86	105,211 Ordinary shares	105,211
Tuesday, 05 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	2,700.72	12,276 Ordinary shares	12,276
Wednesday, 06 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	16,100.00	70,000 Ordinary shares	70,000
Friday, 08 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	68,749.67	318,876 Ordinary shares	318,876
Monday, 11 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	6,991.84	33,247 Ordinary shares	33,247
Tuesday, 12 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	12,991.00	59,050 Ordinary shares	59,050
Wednesday, 13 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	17,687.70	78,612 Ordinary shares	78,612
Thursday, 14 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	20,814.33	89,524 Ordinary shares	89,524
Thursday, 14 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	32,899.77	139,999 Ordinary shares	139,999
Friday, 15 December 2023	Colonial First State Investments Limited (Note 1) ACN 002 348 352	Purchase	188,553.77	819,799 Ordinary shares	819,799