



Announcement Summary

Entity name

QBE INSURANCE GROUP LIMITED

Date of this announcement

Thursday December 21, 2023

The +securities the subject of this notification are:

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
QBE	ORDINARY FULLY PAID	47,160	15/12/2023
QBE	ORDINARY FULLY PAID	5,085	12/12/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

QBE INSURANCE GROUP LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

28008485014

### 1.3 ASX issuer code

QBE

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

21/12/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ Unquoted options that have been exercised or other unquoted +convertible securities that have been converted

### **2.2b The +securities being issued, transferred or re-classified as a result of the options being exercised or other +convertible securities being converted are:**

☒ securities that have already been quoted on ASX ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

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**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**

☒ A transfer of existing +securities

**The underlying securities being received by the holder are:**

☒ Already quoted by ASX

**Existing +securities converting into an existing class**

**FROM (Existing Class)**

**ASX +Security code and description**

QBEAL : EMPLOYEE CONDITIONAL RIGHTS

**TO (Existing Class)**

**ASX +Security code and description**

QBE : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

47,160

**The first date the options were exercised or other +convertible securities were converted**

**The last date the options were exercised or other +convertible securities were converted**

15/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**

☒ Yes

**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**

☒ Yes

**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**

☒ No

**Date the +securities the subject of this notification were issued/transferred**

15/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**



## Issue details

**Number of +securities**

47,160

**The right of the holder of the options or other +convertible securities to receive the +underlying securities is being satisfied by:**☒ A transfer of existing +securities**The underlying securities being received by the holder are:**☒ Already quoted by ASX**Existing +securities converting into an existing class****FROM (Existing Class)****ASX +Security code and description**

QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES

**TO (Existing Class)****ASX +Security code and description**

QBE : ORDINARY FULLY PAID

**Please state the number of options that were exercised or other +convertible securities that were converted**

5,085

**The first date the options were exercised or other +convertible securities were converted****The last date the options were exercised or other +convertible securities were converted**

12/12/2023

**Is this all of the options or other +convertible securities on issue of that type?**☒ Yes**Were the options being exercised or other +convertible securities being converted issued under an +employee incentive scheme?**☒ Yes**Are any of the options being exercised or other +convertible securities being converted held by +key management personnel (KMP) or an +associate?**☒ No**Date the +securities the subject of this notification were issued/transferred**

12/12/2023

**Any other information the entity wishes to provide about the +securities the subject of this notification**



Issue details

**Number of +securities**  
5,085

Part 4 - +Securities on issue

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Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

ASX +security code and description	Total number of +securities on issue
QBE : ORDINARY FULLY PAID	1,493,915,310

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

ASX +security code and description	Total number of +securities on issue
QBEAL : EMPLOYEE CONDITIONAL RIGHTS	14,638,797
QBEAI : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	33,276
QBEAJ : SUBORDINATED CONVERTIBLE NOTES	129,121