

# ASX ANNOUNCEMENT

24 August 2023

## Board changes – Mr Tony Mason appointed and Dr Julie Beeby to depart

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Whitehaven Coal Limited (ASX: WHC) today announces the appointment of Mr Tony Mason to the Company's Board of Directors with effect from 25 August 2023 and the departure of Dr Julie Beeby with effect from 26 October 2023.

Mr Mason joins as an independent non-Executive Director with more than 40 years' experience in the mining sector predominantly in the coal mining industry in NSW and Queensland.

A qualified accountant, Mr Mason has worked in a variety of finance and business development roles for some of the largest mining companies in Australia including North Broken Hill Limited, Pasminco, Peabody, Rio Tinto and Xstrata.

For six years until his retirement from executive roles in 2018, he was the Director of Finance for Glencore Coal Assets Australia, Australia's largest coal exporter with 17 mines producing 110 million tonnes of saleable coal exported through six terminals in Queensland and NSW.

Whitehaven Coal Chairman, the Hon Mark Vaile AO, warmly welcomed Mr Mason to the Board.

"We are pleased to expand the experience of the Board and welcome a new Director who brings significant industry knowledge, commercial acumen and a strong intellect to contribute to strategic discussions and assessments of market dynamics," said Mr Vaile.

Mr Mason said he is looking forward to joining the Board of Whitehaven Coal and bringing his coal industry and broader mining experience to Australia's largest independent coal mining company.

"I'm looking forward to working with the Board and management of Whitehaven as we continue to deliver value to a range of stakeholders by responsibly and efficiently mining and supplying much-needed high quality coal products to customers in the region," said Mr Mason.

Across his career, Mr Mason has sat on numerous joint venture Boards and investment committees, including as Chair, contributing to strategic and operational decisions. Mr Mason has a Bachelor of Arts majoring in English and Politics from UNE with post graduate qualifications in Financial Management, Business, Leadership and Applied Finance & Investment. He is a member of the Australian Institute of Company Directors.

Whitehaven also announced Dr Julie Beeby will step down from her role as a Non-Executive Director on 26 October 2023, at the Annual General Meeting after serving on the Board of Whitehaven since July 2015.

"Julie has made a great contribution to the business over the past eight years," said Mr Vaile. "With her coal industry experience together with her focus on good governance and consideration across our range of stakeholders, her active contributions to discussions around the Board table have been greatly appreciated. On behalf of the Board and Management, I thank Julie for her commitment and contribution to Whitehaven over many years and wish her well for the future."

Dr Beeby said: "It's been a privilege to serve on the Board of Whitehaven through a period of strong growth, while navigating through global disruptions and increasing complexity for our industry. I am proud of the important role Whitehaven is playing through the energy transition and the determination of the Board and leadership team to make responsible decisions that are in the best interest of our shareholders, customers and communities."

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*This announcement is authorised for release to the market by the Board of Directors.*