



**James Hardie Industries plc**  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

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F: +353 (0) 1 479 1128

2 October 2023

The Manager  
Company Announcements Office  
Australian Securities Exchange Limited  
20 Bridge Street  
SYDNEY NSW 2000

Dear Sir/Madam

### **Substantial Holding Notice**

As required under ASX Listing Rule 3.17.3 please see attached copy of the substantial holding notice received by James Hardie on 29 September 2023.

Regards

Aoife Rockett  
**Company Secretary**

*This announcement has been authorised for release by the Company Secretary, Ms Aoife Rockett.*

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James Hardie Industries plc is a limited liability company incorporated in Ireland with its registered office at 1<sup>st</sup> Floor, Block A, One Park Place, Upper Hatch Street, Dublin 2, D02 FD79, Ireland.

**Directors:** Anne Lloyd (Chairperson, USA), Peter-John Davis (Aus), Persio Lisboa (USA), Renee Peterson (USA), Rada Rodriguez (Sweden), Suzanne B. Rowland (USA), Nigel Stein (UK), Harold Wiens (USA).

**Chief Executive Officer and Director:** Aaron Erter (USA)

**Company number:** 485719

**ARBN:** 097 829 895



Mitsubishi UFJ Financial Group  
7-1, Marunouchi 2-chome, Chiyoda-ku, Tokyo 100-8330, Japan  
Tel.03-3240-8111  
www.mufg.jp

James Hardie Industries PLC  
Group Company Secretary  
1<sup>st</sup> Floor, Block A,  
One Park Place,  
Upper Hatch Street, Dublin 2,  
D02 FD79, Ireland

29th July 2023

Dear Sir/Madam,

Re: Disclosure of Holding above 3% Threshold.

Mitsubishi UFJ Financial Group, Inc. (“MUFG”) on behalf of its subsidiaries: First Sentier Investors (Australia) IM Ltd, First Sentier Investors Realindex Pty Ltd, First Sentier Investors (Australia) RE Ltd, Mitsubishi UFJ Trust and Banking Corporation and Mitsubishi UFJ Kokusai Asset Management Co., Ltd. have a requirement to make subsequent disclosure under Section 1048/1050 of the Companies Act 2014.

These entities have an aggregated interest in James Hardie Industries PLC, Chess Depository Interests of 3.01% ordinary share capital, as at 27<sup>th</sup> September, 2023. This is based upon a total of 13,197,413 shares held and a total of 437,772,838 voting rights on issue.

The holdings dissection between entities within MUFG after notification obligation on 27<sup>th</sup> September 2023 are as follows.

Entity	Number of Securities	% of the Total Issued Securities of the Class
First Sentier Investors (Australia) IM Ltd	9,744,344	2.23%
First Sentier Investors Realindex Pty Ltd	2,509,172	0.57%
Mitsubishi UFJ Trust and Banking Corporation	755,876	0.17%
Mitsubishi UFJ Kokusai Asset Management Co., Ltd.	179,048	0.04%
First Sentier Investors (Australia) RE Ltd	8,973	0.00%
<b>Total</b>	<b>13,197,413</b>	<b>3.01%</b>



Mitsubishi UFJ Financial Group

Thank you for your attention in this matter.

Yours Faithfully,

*R. Sakuma*

.....  
Signature

Name and Title: Riyuuichirou Sakuma

Managing Director

Deputy Head of Credit Policy & Planning Division

Mitsubishi UFJ Financial Group, Inc.