



ASX RELEASE

Limeade Signs Three-Year, Multi-Million Dollar Contract with Global Professional Services Firm

SYDNEY, Australia and Bellevue, Washington. – 28 December 2022 – Limeade (ASX: LME, or the Company), an immersive employee well-being company that creates healthy employee experiences, today announces the signing of a three-year US\$5.1 million enterprise contract with Marsh McLennan, a global professional services firm, representing Contracted Annual Recurring Revenue (CARR) of \$1.7 million.

Marsh McLennan is slated to launch Limeade to its global workforce in March 2023.

“As a leading employer, Marsh McLennan is focused on helping colleagues live their best, healthiest lives.” said Henry Albrecht, Limeade CEO. “Marsh McLennan has chosen to partner with Limeade as part of the Company’s comprehensive approach to prioritizing colleague well-being.”

With the signing of this contract, Limeade maintains its strong commitment to provide exceptional value to customers while actively converting late-stage pipeline to high quality contracts that will deliver organic CARR growth in FY22 and drive adjusted EBITDA breakeven in FY23.

This release dated 28 December 2022 has been authorised for lodgement to ASX by the Board of Directors of Limeade and lodged by Mr Danny Davies the Limeade ASX Representative.

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About Limeade

Limeade is an immersive employee well-being company that creates healthy employee experiences. Limeade Institute science guides its industry-leading software and its own award-winning culture. Today, millions of users in over 100 countries use Limeade solutions to navigate the future of work. By putting well-being at the heart of the employee experience, Limeade reduces burnout and turnover while increasing well-being and engagement — ultimately elevating business performance. To learn more, visit www.limeade.com (ASX listing: LME).

Limeade, Inc. Australian Registered Business Number 637 017 602, a public limited company registered under the Washington Business Corporation Act (UBI Number: 602 588 317).

Disclosure

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