

ASX RELEASE

17 November 2023

RESULTS OF ANNUAL GENERAL MEETING

In accordance with Listing Rule 3.13.2 and Section 251AA (1) of the Corporations Act 2001 (Cth), please find attached the results of the resolutions put to shareholders today at the 2023 Annual General Meeting.

Colin Lai
Company Secretary
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SECOS GROUP LIMITED

ABN 89 064 755 237

Meeting Date: Friday, November 17, 2023

Meeting Time: 10.00 AM AEDT



Resolution	Valid Proxy Appointment				Votes Cast on Poll			
	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain	Result
1 - ADOPTION OF REMUNERATION REPORT (NON-BINDING)	188,147,704	2,903,827	8,205,689	348,811	196,148,393 (98.54 %)	2,903,827 (1.46 %)	348,811	Carried
2 - RE-ELECTION OF DIRECTOR - MR DONALD HALLER JR	266,220,599	1,507,139	8,314,461	285,757	274,330,060 (99.45 %)	1,507,139 (0.55 %)	285,757	Carried
3 - RE-ELECTION OF DIRECTOR - MR STEPHEN WALTERS	266,372,290	1,269,448	8,400,461	285,757	274,567,751 (99.54 %)	1,269,448 (0.46 %)	285,757	Carried
4 - ELECTION OF DIRECTOR - MS NATALYA JURCHESHIN	266,606,267	1,126,471	8,314,461	280,757	274,715,728 (99.59 %)	1,126,471 (0.41 %)	280,757	Carried
5 - RATIFICATION OF PRIOR ISSUE OF PLACEMENT SECURITIES UNDER LISTING RULE 7.1	202,583,093	1,721,084	8,072,524	563,572	210,450,617 (99.19 %)	1,721,084 (0.81 %)	563,572	Carried
6 - RATIFICATION OF PRIOR ISSUE OF PLACEMENT SHARES UNDER LISTING RULE 7.1A	202,561,115	1,743,062	8,072,524	563,572	210,428,639 (99.18 %)	1,743,062 (0.82 %)	563,572	Carried
7 - RATIFICATION OF PRIOR ISSUE OF SHARE PURCHASE PLAN OPTIONS UNDER LISTING RULE 7.1A	259,562,466	6,861,697	5,481,319	268,187	264,838,785 (97.47 %)	6,861,697 (2.53 %)	268,187	Carried
8 - APPROVAL OF THE ISSUE OF 3,129,360 FULLY PAID ORDINARY SHARES AND 3,129,360 OPTIONS TO MR DONALD HALLER JR UNDER THE PLACEMENT	219,932,434	2,397,691	8,237,227	207,032	227,964,661 (98.96 %)	2,397,691 (1.04 %)	207,032	Carried
9 - APPROVAL OF THE ISSUE OF 461,539 OPTIONS TO MR JAMES (JIM) WALSH UNDER THE SHARE PURCHASE PLAN	261,333,278	2,397,691	8,250,999	123,260	269,379,277 (99.12 %)	2,397,691 (0.88 %)	123,260	Carried
10 - APPROVAL OF THE ISSUE OF 923,078 OPTIONS TO MR RICHARD TEGONI UNDER THE SHARE PURCHASE PLAN	250,028,438	2,395,950	8,250,999	123,260	258,074,437 (99.08 %)	2,395,950 (0.92 %)	123,260	Carried



*Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item. Advanced Share Registry Limited - Onsite Meeting System

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11 - APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR RICHARD TEGONI UNDER THE EMPLOYEE INCENTIVE PLAN	188,538,775	2,544,857	8,167,227	355,172	196,501,002 (98.72 %)	2,544,857 (1.28 %)	355,172	Carried
12 - APPROVAL OF ISSUE OF PERFORMANCE RIGHTS TO MR STEPHEN WALTERS UNDER THE EMPLOYEE INCENTIVE PLAN	188,531,707	2,544,857	8,174,295	355,172	196,501,002 (98.72 %)	2,544,857 (1.28 %)	355,172	Carried
13 - APPROVAL OF EMPLOYEE INCENTIVE PLAN	189,135,795	1,887,307	8,258,067	324,862	197,188,862 (99.05 %)	1,887,307 (0.95 %)	324,862	Carried
14 - APPROVAL OF ADDITIONAL PLACEMENT CAPACITY UNDER ASX LISTING RULE 7.1A	259,978,330	7,944,999	8,174,295	230,332	267,947,625 (97.12 %)	7,944,999 (2.88 %)	230,332	Carried



*Note that votes relating to a person who abstains on an item are not counted in determining whether or not the required majority of votes were cast for or against that item. Advanced Share Registry Limited - Onsite Meeting System