



Announcement Summary

Entity name

MCMILLAN SHAKESPEARE LIMITED

Date of this announcement

Friday November 17, 2023

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
MMSAD	PERFORMANCE RIGHTS	89,096	17/11/2023

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

MCMILLAN SHAKESPEARE LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

74107233983

1.3 ASX issuer code

MMS

1.4 The announcement is

New announcement

1.5 Date of this announcement

17/11/2023



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

MMSAD : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

17/11/2023

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ashley Conn	Ashley Conn	25,020

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

Refer to the 2021 Notice of Annual General Meeting resolution 6 adoption of Long Term Incentive Plan. The summary of the plan are set out in Annexure A <https://www.asx.com.au/asxpdf/20211014/pdf/451ngpiyhcyg6.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Issue of 89,096 Performance Rights to participants of the LTIP and STIP under the McMillan Shakespeare Executive Incentive Plan (formerly known as the Long-Term Incentive Plan)

Issue details

Number of +securities

89,096



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:

(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
MMS : ORDINARY FULLY PAID	69,643,024

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
MMSAD : PERFORMANCE RIGHTS	325,844
MMSAC : INDETERMINATE RIGHTS	191,162



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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