

## **Appendix 3X – Late lodgement**

12 December 2023

Please find attached Appendix 3X 'Initial Director's Interest Notice' for Mr. Joc O'Rourke, who was appointed to the Rio Tinto Board effective 25 October 2023. In this instance, due to an administrative oversight the Appendix 3X notification was not submitted to the ASX within the stipulated timeframe as required under the ASX Listing Rule 3.19A.1. Rio Tinto is satisfied that this late lodgement is an isolated incident, and that it has processes in place to meet its disclosure obligations under ASX Listing Rules 3.19A and 3.19B.

## Contacts

Please direct all enquiries to [media.enquiries@riotinto.com](mailto:media.enquiries@riotinto.com)

### Media Relations, United Kingdom

**Matthew Klar**  
**M** +44 7796 630 637

**David Outhwaite**  
**M** +44 7787 597 493

### Investor Relations, United Kingdom

**Menno Sanderse**  
**M** +44 7825 195 178

**David Ovington**  
**M** +44 7920 010 978

**Laura Brooks**  
**M** +44 7826 942 797

### Rio Tinto plc

6 St James's Square  
London SW1Y 4AD  
United Kingdom  
**T** +44 20 7781 2000

Registered in England  
No. 719885

### Media Relations, Australia

**Matt Chambers**  
**M** +61 433 525 739

**Jesse Riseborough**  
**M** +61 436 653 412

**Alyesha Anderson**  
**M** +61 434 868 118

**Michelle Lee**  
**M** +61 458 609 322

### Investor Relations, Australia

**Tom Gallop**  
**M** +61 439 353 948

**Amar Jambaa**  
**M** +61 472 865 948

### Rio Tinto Limited

Level 43, 120 Collins Street  
Melbourne 3000  
Australia  
**T** +61 3 9283 3333

Registered in Australia  
ABN 96 004 458 404

### Media Relations, Americas

**Simon Letendre**  
**M** +1 514 796 4973

**Malika Cherry**  
**M** +1 418 592 7293

**Vanessa Damha**  
**M** +1 514 715 2152

This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

**riotinto.com**

# Appendix 3X

## Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>Rio Tinto Limited</b>
<b>ABN</b>	<b>96 004 458 404</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Joc O'Rourke
<b>Date of appointment</b>	25 October 2023

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
Nil

+ See chapter 19 for defined terms.

## Appendix 3X

### Initial Director's Interest Notice

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Name of holder & nature of interest <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	Number & class of Securities
N/A	N/A

#### Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

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+ See chapter 19 for defined terms.