

ASX Announcement

7 December 2023

Changes to EMEA region management

Reliance Worldwide Corporation Limited (ASX: RWC) advises the following changes to the EMEA region management.

Dixon Thuston has been appointed to lead the EMEA region replacing Edwin de Wolf who is leaving RWC.

Dixon is currently RWC's Group Vice President of Capital Projects. He joined RWC in 2009 and has held several roles, including product development, engineering, sales, operations, supply chain, and strategic sourcing. Prior to joining RWC, Dixon spent 8 years with Honda in production engineer roles. He has a Bachelor of Science in Mechanical Engineering from Southern Methodist University in Dallas, Texas.

RWC Chief Executive Officer, Heath Sharp, thanked Edwin for his leadership of the EMEA team.

"Edwin joined RWC in 2017 and was key to the successful integration of John Guest following its acquisition in 2018. Under Edwin's leadership, RWC has become a leading provider of plumbing solutions in the UK residential plumbing and heating market, and a global leader in fittings for water filtration and drinks dispense through FluidTech. Edwin has led the EMEA team through the recent challenges of Brexit and COVID. The strong operating performance that EMEA has delivered despite these challenges is testament to his leadership. The Board and I wish Edwin all the best for the future.

"Dixon has been with RWC since 2009 and has worked across a range of areas including commercial roles, sales, engineering, product development, global manufacturing, and supply chain. He has been instrumental in the launch of the SharkBite Max range in North America along with the rollout of PEX-a pipe and expansion fittings. With his broad experience across RWC, Dixon is strongly placed to lead the EMEA region".

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For enquiries, please contact:

Phil King
Group Investor Relations Director
+61 499 986 189

phil.king@rwc.com

This announcement has been authorised for release by the Disclosure Committee.

