

Notice to ASX/LSE

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

23 October 2023

Rio Tinto plc notifies the London Stock Exchange (LSE) of PDMR interests in securities of Rio Tinto plc, in compliance with the EU Market Abuse Regulation. As part of its dual listed company structure, Rio Tinto voluntarily notifies the Australian Securities Exchange (ASX) of material dealings in Rio Tinto plc shares by PDMR / KMP and both the ASX and the LSE of material dealings by PDMR / KMP in Rio Tinto Limited securities.

On 18 October 2023 Ivan Vella (a PDMR / KMP) sold 17,000 Rio Tinto Limited shares (Shares) at AUD 117.610506 each. The sale was instructed in error and on 23 October 2023 Mr Vella repurchased 17,000 Shares at AUD 111.987481 each to restore his holding to the previous balance.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.

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