



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and ASX	
Name of listed issuer:	Oceania Healthcare Limited
Date this disclosure made:	29 September 2023
Date of last disclosure:	29 June 2023

Director or senior manager giving disclosure

Full name(s):	Brent Pattison
Name of listed issuer:	Oceania Healthcare Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Executive Officer

Summary of acquisition or disposal of relevant interest (excluding derivatives)

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Registered and/or beneficial ownership of ordinary shares
For that relevant interest -	
Number held in class before acquisition or disposal:	(1) Beneficial interest in 2,231 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 365,912 ordinary shares
Number held in class after acquisition or disposal:	(1) Beneficial interest in 2,525 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 366,678 ordinary shares
Current registered holder(s):	(1) OCA Employees Trustee Limited (2) Brent Pattison
Registered holder(s) once transfers are registered:	As above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A

Details of affected derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative: -

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
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Details of transactions requiring disclosure -

Date of transaction:	(1) 25 September 2023 (2) 29 September 2023
Nature of transaction:	(1) Acquisition of beneficial interest in 1060 ordinary shares in Oceania Healthcare Limited in accordance with the Employee Share Scheme (2) Vesting of 766 ordinary shares pursuant to the terms of the Oceania Healthcare Employee Share Scheme and transfer of those vested ordinary shares from OCA Employees Trustee Limited to personal name
Name of any other party or parties to the transaction (if known):	OCA Employees Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1) Nil (2) N/A – vesting and transfer of vested shares
Number of financial products to which the transaction related:	(1) 1060 (2) 766

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during

any period without written clearance (a closed period)
include the following details -

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	N/A
Nature of relevant interest:	N/A

For that relevant interest -

Number held in class:	N/A
Current registered holder(s):	N/A

For a derivative relevant interest -

Type of derivative:	N/A
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Details of derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative relevant interest:

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:



Date of signature:

29 September 2023

Name and title of authorised person:

Anna Thorburn
Group General Manager
Corporate Services



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and ASX	
Name of listed issuer:	Oceania Healthcare Limited
Date this disclosure made:	29 September 2023
Date of last disclosure:	26 June 2023

Director or senior manager giving disclosure

Full name(s):	Anna Thorburn
Name of listed issuer:	Oceania Healthcare Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Manager Corporate Services

Summary of acquisition or disposal of relevant interest (excluding derivatives)

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Registered and/or beneficial ownership of ordinary shares
For that relevant interest -	
Number held in class before acquisition or disposal:	(1) Beneficial interest in 2,231 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 229,979 ordinary shares
Number held in class after acquisition or disposal:	(1) Beneficial interest in 2,525 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 230,745 ordinary shares
Current registered holder(s):	(1) OCA Employees Trustee Limited (2) Anna Thorburn
Registered holder(s) once transfers are registered:	As above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A

Details of affected derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative: -

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
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Details of transactions requiring disclosure -

Date of transaction:	(1) 25 September 2023 (2) 29 September 2023
Nature of transaction:	(1) Acquisition of beneficial interest in 1060 ordinary shares in Oceania Healthcare Limited in accordance with the Employee Share Scheme (2) Vesting of 766 ordinary shares pursuant to the terms of the Oceania Healthcare Employee Share Scheme and transfer of those vested ordinary shares from OCA Employees Trustee Limited to personal name
Name of any other party or parties to the transaction (if known):	OCA Employees Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1) Nil (2) N/A – vesting and transfer of vested shares
Number of financial products to which the transaction related:	(1) 1060 (2) 766

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during

any period without written clearance (a closed period)
include the following details -

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	N/A
Nature of relevant interest:	N/A

For that relevant interest -

Number held in class:	N/A
Current registered holder(s):	N/A

For a derivative relevant interest -

Type of derivative:	N/A
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Details of derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative relevant interest:

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	29 September 2023

or

Signature of person authorised to sign on behalf of director or officer:
Date of signature:
Name and title of authorised person:



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and ASX	
Name of listed issuer:	Oceania Healthcare Limited
Date this disclosure made:	29 September 2023
Date of last disclosure:	26 June 2023

Director or senior manager giving disclosure

Full name(s):	Kathryn Waugh
Name of listed issuer:	Oceania Healthcare Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Chief Financial Officer

Summary of acquisition or disposal of relevant interest (excluding derivatives)

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Registered and/or beneficial ownership of ordinary shares
For that relevant interest -	
Number held in class before acquisition or disposal:	(1) Beneficial interest in 2,231 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 13,404 ordinary shares
Number held in class after acquisition or disposal:	(1) Beneficial interest in 2,525 ordinary shares issued under the Oceania Healthcare Employee Share Scheme (2) Registered and beneficial ownership of 14,170 ordinary shares
Current registered holder(s):	(1) OCA Employees Trustee Limited (2) Kathryn Waugh
Registered holder(s) once transfers are registered:	As above

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A

Details of affected derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative: -

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	2
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Details of transactions requiring disclosure -

Date of transaction:	(1) 25 September 2023 (2) 29 September 2023
Nature of transaction:	(1) Acquisition of beneficial interest in 1060 ordinary shares in Oceania Healthcare Limited in accordance with the Employee Share Scheme (2) Vesting of 766 ordinary shares pursuant to the terms of the Oceania Healthcare Employee Share Scheme and transfer of those vested ordinary shares from OCA Employees Trustee Limited to personal name
Name of any other party or parties to the transaction (if known):	OCA Employees Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	(1) Nil (2) N/A – vesting and transfer of vested shares
Number of financial products to which the transaction related:	(1) 1060 (2) 766

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during

any period without written clearance (a closed period)
include the following details -

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	N/A
Nature of relevant interest:	N/A

For that relevant interest -

Number held in class:	N/A
Current registered holder(s):	N/A

For a derivative relevant interest -

Type of derivative:	N/A
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Details of derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative relevant interest:

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:



Date of signature:

29 September 2023

Name and title of authorised person:

Anna Thorburn
Group General Manager
Corporate Services



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and ASX	
Name of listed issuer:	Oceania Healthcare Limited
Date this disclosure made:	29 September 2023
Date of last disclosure:	4 October 2022

Director or senior manager giving disclosure

Full name(s):	Andrew Buckingham
Name of listed issuer:	Oceania Healthcare Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Manager Property & Development

Summary of acquisition or disposal of relevant interest (excluding derivatives)

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Beneficial interest in shares issued under the terms of the Oceania Healthcare Employee Share Scheme
For that relevant interest -	
Number held in class before acquisition or disposal:	Beneficial interest in 858 ordinary shares issued under the Oceania Healthcare Employee Share Scheme
Number held in class after acquisition or disposal:	Beneficial interest in 1,918 ordinary shares issued under the Oceania Healthcare Employee Share Scheme
Current registered holder(s):	OCA Employees Trustee Limited
Registered holder(s) once transfers are registered:	OCA Employees Trustee Limited

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A

Details of affected derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative: -

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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Details of transactions requiring disclosure -

Date of transaction:	25 September 2023
Nature of transaction:	Acquisition of beneficial interest in 1060 ordinary shares in Oceania Healthcare Limited in accordance with the Employee Share Scheme
Name of any other party or parties to the transaction (if known):	OCA Employees Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	1060

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details -

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	N/A
Nature of relevant interest:	N/A

For that relevant interest -

Number held in class:	N/A
Current registered holder(s):	N/A

For a derivative relevant interest -

Type of derivative:	N/A
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Details of derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A


For that derivative relevant interest:

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 September 2023
Name and title of authorised person:	Anna Thorburn Group General Manager Corporate Services



Ongoing Disclosure Notice

Disclosure of Directors and Senior Managers Relevant Interests

Sections 297(2) and 298(2), Financial Markets Conduct Act 2013

To NZX Limited; and ASX	
Name of listed issuer:	Oceania Healthcare Limited
Date this disclosure made:	29 September 2023
Date of last disclosure:	4 October 2022

Director or senior manager giving disclosure

Full name(s):	Anita Hawthorne
Name of listed issuer:	Oceania Healthcare Limited
Name of related body corporate (if applicable):	N/A
Position held in listed issuer:	Group General Manager Sales & Services

Summary of acquisition or disposal of relevant interest (excluding derivatives)

Class of affected quoted financial products:	Ordinary shares
Nature of the affected relevant interest(s):	Beneficial interest in shares issued under the terms of the Oceania Healthcare Employee Share Scheme
For that relevant interest -	
Number held in class before acquisition or disposal:	Beneficial interest in 858 ordinary shares issued under the Oceania Healthcare Employee Share Scheme
Number held in class after acquisition or disposal:	Beneficial interest in 1,918 ordinary shares issued under the Oceania Healthcare Employee Share Scheme
Current registered holder(s):	OCA Employees Trustee Limited
Registered holder(s) once transfers are registered:	OCA Employees Trustee Limited

Summary of acquisition or disposal of specified derivatives relevant interest (if applicable)

Type of affected derivative:	N/A
Class of underlying financial products:	N/A
Details of affected derivative -	

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price specified in the terms of the derivative (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A

For that derivative: -

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Details of transactions giving rise to acquisition or disposal

Total number of transactions to which notice relates:	1
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Details of transactions requiring disclosure -

Date of transaction:	25 September 2023
Nature of transaction:	Acquisition of beneficial interest in 1060 ordinary shares in Oceania Healthcare Limited in accordance with the Employee Share Scheme
Name of any other party or parties to the transaction (if known):	OCA Employees Trustee Limited
The consideration, expressed in New Zealand dollars, paid or received for the acquisition or disposal. If the consideration was not in cash and cannot be readily converted into a cash value, describe the consideration:	Nil
Number of financial products to which the transaction related:	1060

If the issuer has a financial products trading policy that prohibits directors or senior managers from trading during any period without written clearance (a closed period) include the following details -

Whether relevant interests were acquired or disposed of during a closed period:	No
Whether prior written clearance was provided to allow the acquisition or disposal to proceed during the closed period:	N/A
Date of the prior written clearance (if any):	N/A

Summary of other relevant interests after acquisition or disposal:

Class of quoted financial products:	N/A
Nature of relevant interest:	N/A

For that relevant interest -

Number held in class:	N/A
Current registered holder(s):	N/A

For a derivative relevant interest -

Type of derivative:	N/A
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Details of derivative -

The notional value of the derivative (if any) or the notional amount of underlying financial products (if any):	N/A
A statement as to whether the derivative is cash settled or physically settled:	N/A
Maturity date of the derivative (if any):	N/A
Expiry date of the derivative (if any):	N/A
The price's specified terms (if any):	N/A
Any other details needed to understand how the amount of the consideration payable under the derivative or the value of the derivative is affected by the value of the underlying financial products:	N/A


For that derivative relevant interest:

Parties to the derivative:	N/A
If the director or senior manager is not a party to the derivative, the nature of the relevant interest in the derivative:	N/A

Certification

I certify that, to the best of my knowledge and belief, the information contained in this disclosure is correct and that I am duly authorised to make this disclosure by all persons for whom it is made.	
Signature of director or officer:	
Date of signature:	

or

Signature of person authorised to sign on behalf of director or officer:	
Date of signature:	29 September 2023
Name and title of authorised person:	Anna Thorburn Group General Manager Corporate Services