

9 October 2023

APPOINTMENT OF LYNN WARNEKE AS A NON-EXECUTIVE DIRECTOR

- Lynn Warneke joins the Spirit Board as a Non-Executive Director.
- Ms Warneke brings extensive digital strategy and technology leadership, customer service and product development, and cybersecurity experience in multiple industry sectors.
- The appointment is effective 9 October 2023

Spirit Technology Solutions ("Spirit" ASX:STI) is pleased to announce the appointment of Lynn Warneke as a Non-Executive Director, effective 9 October 2023.

Lynn is an experienced Non-executive Director and Chair, and has extensive background and expertise in strategy, digital services and product development, customer experience, emerging technologies, innovation and cybersecurity. Her industry experience spans professional services, retail/wholesale, government, tertiary education and consulting, as well as the technology and startup sectors.

Lynn's prior executive and consulting career includes senior roles in ASX and internationally listed companies, and Chief Operating Officer, Chief Information Officer and Deputy Chief Digital Officer positions in large public organisations, with operational accountability for corporate services, people and culture, finance and ICT functions. She has also consulted to clients including NAB, Telstra, KPMG, Aēsop, Coles and Transfield Services (now Broadspectrum). She has spearheaded a range of technology, business and customer strategies and projects, delivered major organisational change programs, and led cutting edge product innovations using AI, Internet-of-Things and Augmented Reality. Amongst several awards for her successful customer and workplace digital transformations, Lynn was awarded #7 CIO of the Year which recognises Australia's most innovative CIOs.

Lynn has also worked in the startup and technology sectors, most recently as interim Chief Operating Officer for a privately owned FinTech company. She is currently an industry mentor with Australian startup and scaleup hub, Stone & Chalk.

Lynn is a GAICD, has a BA (Information Science) and a GradCert in New Technologies Law, and is completing a Master of Laws. She serves on the ACS National Diversity & Inclusion Council, and was recently made a Fellow of the ACS for her distinguished contribution to Australia's ICT industry.

Lynn Warneke said "I'm delighted to be joining the Board of Directors at Spirit Technology Solutions. The company is set to realise tremendous value from its strategic realignment around secure, sustainable and scalable capabilities, and its compelling customer solutions. I'm looking forward to working with my Board colleagues, and with Julian and his leadership team, in what will be an exciting new growth phase of the company".

Spirit Chairman, James Joughin, said: *"I'm very pleased to welcome Lynn to the Board of Directors. She brings deep sector knowledge and skills that are strongly aligned to Spirit's core capabilities and industry focus areas, and her ability to integrate business, technology and customer perspectives will be a great asset to Spirit as we continue to execute on our strategic plan"*.

- ENDS -

This announcement is authorised for release to the market by the Board of Directors of Spirit Technology Solutions Ltd.

For further information, please contact:

Corporate:

Julian Challingsworth
Managing Director
03 8554 1300 or
julian.challingsworth@spirit.com.au

Investors:

Gabriella Hold
Automic Markets
+61 (0) 411 364 382
gabriella.hold@automicgroup.com.au

For more information, please visit:

www.spirit.com.au
Business Address: Level 2, 19-25 Raglan
Street, South Melbourne VIC 3205

For more information, please visit:

www.spirit.com.au
Business Address: Level 2, 19-25 Raglan Street,
South Melbourne VIC 3205