

Shareholdings of persons discharging managerial responsibility (PDMR) / Key Management Personnel (KMP)

2 October 2023

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto Limited securities by PDMRs / KMPs to the Australian Stock Exchange (ASX).

Share Plan Account (SPA)

Rio Tinto plc ordinary shares of 10p each and Rio Tinto Limited ordinary shares held in a SPA are eligible for a dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market.

On 26 September 2023 the following PDMR/KMP acquired shares in Rio Tinto Limited by way of reinvestment of dividends received on shares held in a SPA.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share AUD
Rio Tinto Limited shares	Kaufman, Sinead	865.43223	112.3117
Rio Tinto Limited shares	Vella, Ivan	510.88281	112.3117

Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares. Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Rio Tinto shares held in myShare are subject to dividend reinvestment whereby cash dividends are used to buy Rio Tinto shares in the market under the terms of myShare.

On 26 September 2023 the following PDMR/KMP acquired Rio Tinto Limited shares by way of reinvestment of dividends received on shares held in myShare.

Security	Name of PDMR/KMP	Number of Shares Acquired	Price per Share AUD
Rio Tinto Limited shares	Kaufman, Sinead	24.52541	112.3117
Rio Tinto Limited shares	Trott, Simon	37.67706	112.3117
Rio Tinto Limited shares	Vella, Ivan	7.56299	112.3117

Rio Tinto Limited Dividend Reinvestment Plan

Rio Tinto Limited offer a dividend reinvestment plan that gives shareholders the opportunity to reinvest their cash dividends in Rio Tinto Limited shares.

On 28 September 2023, the following KMP/PDMR acquired shares in Rio Tinto Limited under the dividend reinvestment plan.

Security	Name of PDMR / KMP	Number of Shares Acquired	Price Per Share AUD
Rio Tinto Limited shares	Vella, Ivan	25	114.639496

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This announcement is authorised for release to the market by Andy Hodges, Group Company Secretary.

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