



Notice to ASX/LSE

Appointment of Group Company Secretary

30 August 2023

Rio Tinto announces the appointment of Andy Hodges as Group Company Secretary, and Company Secretary of Rio Tinto plc with effect from 29 August 2023.

Steve Allen will stand down as Group Company Secretary, and Company Secretary of Rio Tinto plc and Joint Company Secretary of Rio Tinto Limited, also with effect from 29 August 2023, in order to take up the role of Deputy Chief Legal Officer at Rio Tinto.

Tim Paine continues as Company Secretary of Rio Tinto Limited.

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Classification: 3.1. Additional regulated information required to be disclosed under the laws of a Member State.

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This announcement is authorised for release to the market by Andy Hodges, Rio Tinto's Group Company Secretary.