



Announcement Summary

Entity name

BAPCOR LIMITED

Date of this announcement

Wednesday March 15, 2023

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
BAPAI	PERFORMANCE RIGHT	1,716,516	13/03/2023

Refer to next page for full details of the announcement



## Part 1 - Entity and announcement details

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### 1.1 Name of entity

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

### 1.2 Registered number type

ABN

### Registration number

80153199912

### 1.3 ASX issuer code

BAP

### 1.4 The announcement is

☒ New announcement

### 1.5 Date of this announcement

15/3/2023



## Part 2 - Issue details

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### **2.1 The +securities the subject of this notification are:**

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

### **2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code and description**

BAPAI : PERFORMANCE RIGHT

**Date the +securities the subject of this notification were issued**

13/3/2023

**Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class**☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Stefan Camphausen	Stefan Camphausen	101,892
Craig Magill	Craig Magill	90,829

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**[https://www.bapcor.com.au/Reports/20191007BAP\\_2019\\_AGM\\_NOM\\_and\\_Proxy\\_Form\\_final.pdf](https://www.bapcor.com.au/Reports/20191007BAP_2019_AGM_NOM_and_Proxy_Form_final.pdf)**Any other information the entity wishes to provide about the +securities the subject of this notification**

Each Performance Right entitles the holder to receive one fully paid ordinary share in Bapcor, subject to achieving certain performance hurdles. The Performance Rights are issued under the Company's Long Term Incentive Plan, as part of Bapcor's 'Better Than Before' (BTB) incentive program, further details of which can be found at: <https://www.asx.com.au/asxpdf/20230216/pdf/45lnk99ls0m4bd.pdf>

Bapcor has made an offer of 156,268 Performance Rights to the Company's CEO under the BTB incentive program, the issuance of such Performance Rights to be subject to shareholder approval at the Company's 2023 Annual General Meeting.



Issue details

**Number of +securities**

1,716,516

**Part 4 - +Securities on issue**

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:**  
**(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BAP : ORDINARY FULLY PAID	339,412,500

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BAPAI : PERFORMANCE RIGHT	2,940,634
BAPAA : SHARE RIGHT	41,122



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

☒ No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

☒ No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

☒ Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

1,716,516

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

☒ N/A