



Announcement Summary

Entity name

NEWCREST MINING LIMITED

Date of this announcement

Friday December 09, 2022

The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
NCMAI	PERFORMANCE RIGHTS	1,551,612	02/12/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

NEWCREST MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

20005683625

1.3 ASX issuer code

NCM

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

9/12/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

NCMAI : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

2/12/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class☒ Yes**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**☒ Yes**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Sandeep Biswas	Sandeep Biswas	227,863
Megan Collins	Megan Collins	30,751
Sherry Duhe	Sherry Duhe	66,114
Craig Jones	Craig Jones	55,351
Maria Sanz Perez	Maria Sanz Perez	34,441
Seil Song	Seil Song	41,257
Philip Stephenson	Philip Stephenson	55,351
Suresh Vadnagra	Suresh Vadnagra	55,351
Elizabeth White	Elizabeth White	26,651

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

See: https://www.newcrest.com/sites/default/files/2022-11/221004_Annual%20Report%202022_0.pdf at pages 105-108 for Long Term Incentive.



Any other information the entity wishes to provide about the +securities the subject of this notification

A total of 1,551,612 long term incentive performance rights were issued under Newcrest's Equity Incentive Plan Rules on 2 December 2022. Of those performance rights, 593,130 were issued to KMP and those issued to Managing Director and Chief Executive Officer, Mr Biswas, were approved by shareholders at the 2022 AGM.

Issue details

Number of +securities

1,551,612

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
NCM : ORDINARY FULLY PAID	893,708,822

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
NCMAI : PERFORMANCE RIGHTS	3,384,783



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ No

5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?

☒ No

5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

☒ Yes

5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?

1,323,749 securities were issued without such approval.

Approval was given at the Annual General Meeting of Newcrest Mining Limited on 9 November 2022 for the grant to the MD & CEO, Sandeep Biswas, of LTI performance rights under the Newcrest Mining Equity Incentive Plan Rules on the terms described in the Explanatory Notes to the Notice of Annual General Meeting. As detailed in Part 3 of this form, 227,863 performance rights were issued to Sandeep Biswas pursuant to that approval.

5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?

☒ N/A