



Announcement Summary

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**Entity name**

BAPCOR LIMITED

**Date of this announcement**

Tuesday October 18, 2022

**The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**Total number of +securities to be issued/transferred**

<b>ASX +security code</b>	<b>Security description</b>	<b>Total number of +securities to be issued/transferred</b>	<b>Issue date</b>
New class - code to be confirmed	SHARE RIGHT	30,005	12/10/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

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**1.1 Name of entity**

BAPCOR LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

**1.2 Registered number type**

ABN

**Registration number**

80153199912

**1.3 ASX issuer code**

BAP

**1.4 The announcement is**

New announcement

**1.5 Date of this announcement**

18/10/2022



Part 2 - Issue details

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**2.1 The +securities the subject of this notification are:**

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

**2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:**

does not have an existing ASX security code ("new class")



Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

**ASX +security code**

New class - code to be confirmed

**+Security description**

SHARE RIGHT

**+Security type**

Other

**ISIN code**

**Date the +securities the subject of this notification were issued**

12/10/2022

**Will all the +securities issued in this class rank equally in all respects from their issue date?**

Yes

**Were any of the +securities issued to +key management personnel (KMP) or an +associate?**

Yes

**Provide details of the KMP or +associates being issued +securities.**

Name of KMP	Name of registered holder	Number of +securities
Craig Magill	Craig Magill	7,969

**Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.**

[https://www.bapcor.com.au/Reports/220919\\_Bapcor\\_NoM\\_Proxy\\_Form\\_web.pdf](https://www.bapcor.com.au/Reports/220919_Bapcor_NoM_Proxy_Form_web.pdf)

**Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms**

[https://www.bapcor.com.au/Reports/220919\\_Bapcor\\_NoM\\_Proxy\\_Form\\_web.pdf](https://www.bapcor.com.au/Reports/220919_Bapcor_NoM_Proxy_Form_web.pdf)

**Any other information the entity wishes to provide about the +securities the subject of this notification**

The Share Rights are being issued to senior employees under the "deferred component" of Bapcor's FY22 Short Term Incentive Plan (STIP) which provides that, in respect of any short term incentive earned by an employee in FY22, 25% will be deferred for 12 months. Until such time as the employee has achieved the "required level of shareholding" under Bapcor's Minimum Shareholding Policy, the deferred component is paid by way of Share Rights, which automatically convert to shares 12 months from grant date. Further details of the STIP are set out in the Company's Notice of 2022 Annual General Meeting, lodged with ASX on 19 September 2022.



Issue details

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**Number of +securities**

30,005

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Part 4 - +Securities on issue

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**Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:  
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)**

**4.1 Quoted +Securities (Total number of each +class of +securities quoted)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BAP : ORDINARY FULLY PAID	339,412,500

**4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)**

<b>ASX +security code and description</b>	<b>Total number of +securities on issue</b>
BAPAI : PERFORMANCE RIGHT	710,329
New class - code to be confirmed : SHARE RIGHT	30,005



Part 5 - Other Listing Rule requirements

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**5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?**

No

**5.2 Has the entity obtained, or is it obtaining, +security holder approval for the issue under listing rule 7.1?**

No

**5.2b Are any of the +securities being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

Yes

**5.2b.1 How many +securities are being issued without +security holder approval using the entity's 15% placement capacity under listing rule 7.1?**

30005

**5.2c Are any of the +securities being issued without +security holder approval using the entity's additional 10% placement capacity under listing rule 7.1A (if applicable)?**

N/A