

Appendix 3B

New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available.
Information and documents given to ASX become ASX's property and may be made public.*

Introduced 01/07/96 Origin: Appendix 5 Amended 01/07/98, 01/09/99, 01/07/00, 30/09/01,
11/03/02, 01/01/03, 24/10/05, 01/08/12, 04/03/13

Name of entity

IODM Limited

ABN

28 102 747 133

We (the entity) give ASX the following information.

Part 1 - All issues

You must complete the relevant sections (attach sheets if there is not enough space).

- | | | |
|---|---|--------------------|
| 1 | +Class of +securities issued or to be issued | Unquoted Options |
| 2 | Number of +securities issued or to be issued (if known) or maximum number which may be issued | 12,491,666 Options |

| | |
|---|--|
| <p>3 Principal terms of the +securities (e.g. if options, exercise price and expiry date; if partly paid +securities, the amount outstanding and due dates for payment; if +convertible securities, the conversion price and dates for conversion)</p> | <p>The Options are issued to directors and employees of the Group.</p> <p>The principal terms of the Options are as follows:</p> <p><u>To the CEO and directors as approved at the 2019 AGM</u></p> <p>6,675,758 Options exercisable at 6.6c expiring on or before 30 June 2023 with one third of each recipient's Options vesting on the 30th of June in 2020, 2021 and 2022.</p> <p>1,125,000 options exercisable at 9.6c expiring on or before 30 June 2023, with one third of the recipient's Options vesting on the 30th June in 2020, 2021 and 2022.</p> <p><u>To other employees</u></p> <p>3,090,908 Options exercisable at 6.6c expiring on or before 30 June 2023 with one third of each recipient's Options vesting on the 30th of June in 2020, 2021 and 2022</p> <p>1,600,000 Options exercisable at 10.2c expiring on or before 30 June 2023 with one third of each recipient's Options vesting on the 30th of June in 2020, 2021 and 2022</p> <p>Each Option will vest into a fully paid ordinary share, subject to the holder's payment of the exercise price and satisfaction of prescribed vesting conditions, comprising:</p> <ul style="list-style-type: none"> - Time-based vesting conditions (as set out above); and - Continuing service vesting conditions. |
| <p>4 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?</p> <p>If the additional +securities do not rank equally, please state:</p> <ul style="list-style-type: none"> • the date from which they do • the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment • the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment | <p>The Options are unquoted options which rank between themselves in different classes in accordance with their terms, and thus do not rank equally in all respects from the issue date with an existing class of quoted securities.</p> <p>The shares issued upon exercise of the Options will rank equally in all respects with all existing ordinary shares on issue</p> |

+ See chapter 19 for defined terms.

| | | |
|----|--|--|
| 5 | Issue price or consideration | The Options are issued for nil cash consideration |
| 6 | Purpose of the issue (If issued as consideration for the acquisition of assets, clearly identify those assets) | The Options are designed to provide incentives to the holders, who are integral to the ongoing success of the Company. |
| 6a | Is the entity an ⁺ eligible entity that has obtained security holder approval under rule 7.1A? If Yes, complete sections 6b – 6h <i>in relation to the</i> ⁺ <i>securities the subject of this Appendix 3B</i> , and comply with section 6i | Yes |
| 6b | The date the security holder resolution under rule 7.1A was passed | 21 November 2019 |
| 6c | Number of ⁺ securities issued without security holder approval under rule 7.1 | 4,690,908 Options |
| 6d | Number of ⁺ securities issued with security holder approval under rule 7.1A | Nil |
| 6e | Number of ⁺ securities issued with security holder approval under rule 7.3, or another specific security holder approval (specify date of meeting) | Nil |
| 6f | Number of ⁺ securities issued under an exception in rule 7.2 | 7,800,758 Options issued under Exception 14 |
| 6g | If ⁺ securities issued under rule 7.1A, was issue price at least 75% of 15 day VWAP as calculated under rule 7.1A.3? Include the ⁺ issue date and both values. Include the source of the VWAP calculation. | N/A |

| | | |
|----|--|---------------------------------------|
| 6h | If +securities were issued under rule 7.1A for non-cash consideration, state date on which valuation of consideration was released to ASX Market Announcements | N/A |
| 6i | Calculate the entity's remaining issue capacity under rule 7.1 and rule 7.1A – complete Annexure 1 and release to ASX Market Announcements | 7.1 – 65,297,203 7.1A – 52,992,073 |
| 7 | <p>+Issue dates</p> <p>Note: The issue date may be prescribed by ASX (refer to the definition of issue date in rule 19.12). For example, the issue date for a pro rata entitlement issue must comply with the applicable timetable in Appendix 7A.</p> <p>Cross reference: item 33 of Appendix 3B.</p> | 27 November 2019 |

| 8 | Number and +class of all +securities quoted on ASX (<i>including</i> the +securities in section 2 if applicable) | <table border="1"> <thead> <tr> <th data-bbox="710 1370 1005 1422">Number</th> <th data-bbox="1005 1370 1297 1422">+Class</th> </tr> </thead> <tbody> <tr> <td data-bbox="710 1422 1005 1691">539,420,733</td> <td data-bbox="1005 1422 1297 1691">Fully paid ordinary shares</td> </tr> <tr> <th data-bbox="710 1691 1005 1736">Number</th> <th data-bbox="1005 1691 1297 1736">+Class</th> </tr> </tbody> </table> | Number | +Class | 539,420,733 | Fully paid ordinary shares | Number | +Class |
|-------------|---|--|--------|--------|-------------|----------------------------|--------|--------|
| Number | +Class | | | | | | | |
| 539,420,733 | Fully paid ordinary shares | | | | | | | |
| Number | +Class | | | | | | | |

+ See chapter 19 for defined terms.

| | | | |
|---|---|------------|---|
| 9 | Number and ⁺ class of all ⁺ securities not quoted on ASX (including the ⁺ securities in section 2 if applicable) | 11,500,000 | Options exercisable at \$ 0.0175 on or before 1 June 2020 |
| | | 9,766,666 | Options exercisable at \$ 0.066 on or before 30 June 2023 |
| | | 1,125,000 | Options exercisable at \$0.096 expiring on or before 30 June 2023 |
| | | 1,600,000 | Options exercisable at \$0.102 expiring on or before 30 June 2023 |

| | | |
|----|--|-----|
| 10 | Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests) | N/A |
|----|--|-----|

Part 2 - Pro rata issue

| | | |
|----|---------------------------------------|-----|
| 11 | Is security holder approval required? | N/A |
|----|---------------------------------------|-----|

| | | |
|----|--|-----|
| 12 | Is the issue renounceable or non-renounceable? | N/A |
|----|--|-----|

| | | |
|----|--|-----|
| 13 | Ratio in which the ⁺ securities will be offered | N/A |
|----|--|-----|

| | | |
|----|--|-----|
| 14 | ⁺ Class of ⁺ securities to which the offer relates | N/A |
|----|--|-----|

| | | |
|----|--|-----|
| 15 | ⁺ Record date to determine entitlements | N/A |
|----|--|-----|

| | | |
|----|--|-----|
| 16 | Will holdings on different registers (or subregisters) be aggregated for calculating entitlements? | N/A |
|----|--|-----|

| | | |
|----|---|-----|
| 17 | Policy for deciding entitlements in relation to fractions | N/A |
|----|---|-----|

| | | |
|----|--|-----|
| 18 | Names of countries in which the entity has security holders who will not be sent new offer documents Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7. | N/A |
| 19 | Closing date for receipt of acceptances or renunciations | N/A |
| 20 | Names of any underwriters | N/A |
| 21 | Amount of any underwriting fee or commission | N/A |
| 22 | Names of any brokers to the issue | N/A |
| 23 | Fee or commission payable to the broker to the issue | N/A |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of security holders | N/A |
| 25 | If the issue is contingent on security holders' approval, the date of the meeting | N/A |
| 26 | Date entitlement and acceptance form and offer documents will be sent to persons entitled | N/A |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders | N/A |
| 28 | Date rights trading will begin (if applicable) | N/A |
| 29 | Date rights trading will end (if applicable) | N/A |

+ See chapter 19 for defined terms.

| | | |
|----|---|-----|
| 30 | How do security holders sell their entitlements <i>in full</i> through a broker? | N/A |
| 31 | How do security holders sell <i>part</i> of their entitlements through a broker and accept for the balance? | N/A |
| 32 | How do security holders dispose of their entitlements (except by sale through a broker)? | N/A |
| 33 | +Issue date | N/A |

Part 3 - Quotation of securities

You need only complete this section if you are applying for quotation of securities

34 Type of +securities
(tick one)

(a) +Securities described in Part 1

(b) All other +securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

Entities that have ticked box 34(a)

Additional securities forming a new class of securities

Tick to indicate you are providing the information or documents

35 If the +securities are +equity securities, the names of the 20 largest holders of the additional +securities, and the number and percentage of additional +securities held by those holders

36 If the +securities are +equity securities, a distribution schedule of the additional +securities setting out the number of holders in the categories
1 - 1,000
1,001 - 5,000
5,001 - 10,000
10,001 - 100,000
100,001 and over

37 A copy of any trust deed for the additional +securities

Entities that have ticked box 34(b)

38 Number of +securities for which +quotation is sought

| |
|-----|
| N/A |
|-----|

39 +Class of +securities for which quotation is sought

| |
|-----|
| N/A |
|-----|

40 Do the +securities rank equally in all respects from the +issue date with an existing +class of quoted +securities?

If the additional +securities do not rank equally, please state:

- the date from which they do
- the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment
- the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment

| |
|-----|
| N/A |
|-----|

41 Reason for request for quotation now

Example: In the case of restricted securities, end of restriction period

(if issued upon conversion of another +security, clearly identify that other +security)

| |
|-----|
| N/A |
|-----|

| | Number | +Class |
|--|--------|--------|
| 42 Number and +class of all +securities quoted on ASX (including the +securities in clause 38) | N/A | N/A |

+ See chapter 19 for defined terms.

Quotation agreement

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
- 2 We warrant the following to ASX.
 - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
 - There is no reason why those +securities should not be granted +quotation.
 - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.

Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
 - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
 - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
- 4 We give ASX the information and documents required by this form. If any information or document is not available now, we will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.



Date 27 NOVEMBER 2019

(Company secretary)

Print name: PETRINA HALSALL

+ See chapter 19 for defined terms.

Appendix 3B – Annexure 1

Calculation of placement capacity under rule 7.1 and rule 7.1A for eligible entities

Introduced 01/08/12 Amended 04/03/13

Part 1

| Rule 7.1 – Issues exceeding 15% of capital | |
|---|--|
| Step 1: Calculate “A”, the base figure from which the placement capacity is calculated | |
| Insert number of fully paid +ordinary securities on issue 12 months before the +issue date or date of agreement to issue | 459,464,249 |
| Add the following: <ul style="list-style-type: none"> • Number of fully paid +ordinary securities issued in that 12 month period under an exception in rule 7.2 • Number of fully paid +ordinary securities issued in that 12 month period with shareholder approval • Note: <ul style="list-style-type: none"> • <i>Include only ordinary securities here – other classes of equity securities cannot be added</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> | 6,153,846 – 10 Dec 2018 29,700,009 – 28 Dec 2018 24 - Conversion of performance shares to ordinary shares 14 Jan 19 3,600,000 – 18 Feb 19 450,000 – exercise of unlisted options on 29 March 2019 14,800,000 – 30 April 2019 12,252,605 – 5 July 2019 1,500,000 – 5 Sep 2019 2,000,000 – 10 Sep 2019 |
| Subtract the number of fully paid +ordinary securities cancelled during that 12 month period | Nil |
| “A” | 529,920,733 |

+ See chapter 19 for defined terms.

| | |
|---|--|
| Step 2: Calculate 15% of “A” | |
| “B” | 0.15 <i>[Note: this value cannot be changed]</i> |
| Multiply “A” by 0.15 | 79,488,111 |
| Step 3: Calculate “C”, the amount of placement capacity under rule 7.1 that has already been used | |
| <p>Insert number of +equity securities issued or agreed to be issued in that 12 month period <i>not counting</i> those issued:</p> <ul style="list-style-type: none"> • Under an exception in rule 7.2 • Under rule 7.1A • With security holder approval under rule 7.1 or rule 7.4 <p><i>Note:</i></p> <ul style="list-style-type: none"> • <i>This applies to equity securities, unless specifically excluded – not just ordinary securities</i> • <i>Include here (if applicable) the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> | <p>4,500,000 – 1 Nov 2019</p> <p>5,000,000 – 4 Nov 2019</p> <p>4,690,908 – 26 Nov 2019</p> |
| “C” | 14,190,908 |
| Step 4: Subtract “C” from [“A” x “B”] to calculate remaining placement capacity under rule 7.1 | |
| <p>“A” x 0.15</p> <p><i>Note: number must be same as shown in Step 2</i></p> | 79,488,111 |
| <p>Subtract “C”</p> <p><i>Note: number must be same as shown in Step 3</i></p> | 14,190,908 |
| <p>Total [“A” x 0.15] – “C”</p> | <p>65,297,203</p> <p><i>[Note: this is the remaining placement capacity under rule 7.1]</i></p> |

+ See chapter 19 for defined terms.

Part 2

| Rule 7.1A – Additional placement capacity for eligible entities | |
|--|---|
| Step 1: Calculate “A”, the base figure from which the placement capacity is calculated | |
| “A” <i>Note: number must be same as shown in Step 1 of Part 1</i> | 529,920,733 |
| Step 2: Calculate 10% of “A” | |
| “D” | 0.10 <i>Note: this value cannot be changed</i> |
| Multiply “A” by 0.10 | 52,992,073 |
| Step 3: Calculate “E”, the amount of placement capacity under rule 7.1A that has already been used | |
| Insert number of +equity securities issued or agreed to be issued in that 12 month period under rule 7.1A Notes: <ul style="list-style-type: none"> • <i>This applies to equity securities – not just ordinary securities</i> • <i>Include here – if applicable – the securities the subject of the Appendix 3B to which this form is annexed</i> • <i>Do not include equity securities issued under rule 7.1 (they must be dealt with in Part 1), or for which specific security holder approval has been obtained</i> • <i>It may be useful to set out issues of securities on different dates as separate line items</i> | |
| “E” | 0 |

+ See chapter 19 for defined terms.

| Step 4: Subtract “E” from [“A” x “D”] to calculate remaining placement capacity under rule 7.1A | |
|--|---|
| “A” x 0.10 <i>Note: number must be same as shown in Step 2</i> | 52,992,073 |
| Subtract “E” <i>Note: number must be same as shown in Step 3</i> | 0 |
| Total [“A” x 0.10] – “E” | 52,992,073 <i>Note: this is the remaining placement capacity under rule 7.1A</i> |

+ See chapter 19 for defined terms.