

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity VIP GLOVES LIMITED
ABN 83 057 884 876

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	KAI FATT (JOE) WONG
Date of last notice	11 November 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	16 March 2021
No. of securities held prior to change	80,000 ORDINARY SHARES 5,000,000 OPTIONS 10,000,000 PERFORMANCE RIGHTS

+ See chapter 19 for defined terms.

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Class	<ol style="list-style-type: none"> 1. OPTIONS exercisable at a price of \$0.045 (4.5 cents), expiring 23-10-2023 2. PERFORMANCE RIGHTS: Class A and Class B Performance Rights vest upon the Company achieving hurdles as approved by shareholders at general meeting held on 19-10-2020. The above performance milestones are to be achieved by three years after the issue of the Performance Rights being 31-10-2023; if they are not achieved by that date, the Performance Rights will lapse
Number acquired	5,000,000 ordinary shares (on conversion of class A performance rights)
Number disposed	NIL
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	NIL
No. of securities held after change	5,080,000 ORDINARY SHARES 5,000,000 OPTIONS 5,000,000 class B PERFORMANCE RIGHTS
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Conversion of Class A Performance Rights vesting upon the Company achieving monthly revenue of at least RM7,000,000 (approximately AU\$2,520,000) for 3 successive months

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

⁺ See chapter 19 for defined terms.

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Name of entity VIP GLOVES LIMITED
ABN 83 057 884 876

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	CHIN KAR (JIMMY) YANG
Date of last notice	11 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	16 March 2021
No. of securities held prior to change	7,500,000 OPTIONS 25,000,000 PERFORMANCE RIGHTS

+ See chapter 19 for defined terms.

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Class	<ol style="list-style-type: none"> 1. OPTIONS exercisable at a price of \$0.045 (4.5 cents), expiring 23-10-2023 2. PERFORMANCE RIGHTS: Class A and Class B Performance Rights vest upon the Company achieving hurdles as approved by shareholders at general meeting held on 19-10-2020. The above performance milestones are to be achieved by three years after the issue of the Performance Rights being 31-10-2023; if they are not achieved by that date, the Performance Rights will lapse
Number acquired	12,500,000 ordinary shares (on conversion of class A performance rights)
Number disposed	NIL
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	NIL
No. of securities held after change	12,500,000 ORDINARY SHARES 7,500,000 OPTIONS 12,500,000 class B PERFORMANCE RIGHTS
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Conversion of Class A Performance Rights vesting upon the Company achieving monthly revenue of at least RM7,000,000 (approximately AU\$2,520,000) for 3 successive months

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
Interest acquired	
Interest disposed	
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Name of entity VIP GLOVES LIMITED
ABN 83 057 884 876

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	HOW WENG (SEBASTIAN) CHANG
Date of last notice	11 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	DIRECT
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	N/A
Date of change	16 March 2021
No. of securities held prior to change	2,111,320 ORDINARY SHARES 5,000,000 OPTIONS 10,000,000 PERFORMANCE RIGHTS

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Class	<ol style="list-style-type: none"> 1. OPTIONS exercisable at a price of \$0.045 (4.5 cents), expiring 23-10-2023 2. PERFORMANCE RIGHTS: Class A and Class B Performance Rights vest upon the Company achieving hurdles as approved by shareholders at general meeting held on 19-10-2020. The above performance milestones are to be achieved by three years after the issue of the Performance Rights being 31-10-2023; if they are not achieved by that date, the Performance Rights will lapse
Number acquired	5,000,000 ordinary shares (on conversion of class A performance rights)
Number disposed	NIL
Value/Consideration <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	NIL
No. of securities held after change	7,111,320 ORDINARY SHARES 5,000,000 OPTIONS 5,000,000 class B PERFORMANCE RIGHTS
Nature of change <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Conversion of Class A Performance Rights vesting upon the Company achieving monthly revenue of at least RM7,000,000 (approximately AU\$2,520,000) for 3 successive months

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	
Nature of interest	
Name of registered holder (if issued securities)	
Date of change	
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	
Interest acquired	
Interest disposed	
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	
Interest after change	

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	NO
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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Introduced 30/09/01 Amended 01/01/11

Name of entity	VIP GLOVES LIMITED
ABN	83 057 884 876

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	WEE MIN CHEN
Date of last notice	17 December 2020

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	N/A
Date of change	16 March 2021
No. of securities held prior to change	1. 48,760,948 ordinary shares 2. 7,500,000 OPTIONS 3. 25,000,000 PERFORMANCE RIGHTS

+ See chapter 19 for defined terms.

Class	<ol style="list-style-type: none"> 1. OPTIONS exercisable at a price of \$0.045 (4.5 cents), expiring 23-10-2023 2. PERFORMANCE RIGHTS: Class A and Class B Performance Rights vest upon the Company achieving hurdles as approved by shareholders at general meeting held on 19-10-2020. The above performance milestones are to be achieved by three years after the issue of the Performance Rights being 31-10-2023; if they are not achieved by that date, the Performance Rights will lapse
Number acquired	12,500,000 ordinary shares (on conversion of class A performance rights)
Number disposed	NIL
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	NIL
No. of securities held after change	<ol style="list-style-type: none"> 1. 61,260,948 ordinary shares 2. 7,500,000 OPTIONS 3. 12,500,000 class B PERFORMANCE RIGHTS
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Conversion of Class A Performance Rights vesting upon the Company achieving monthly revenue of at least RM7,000,000 (approximately AU\$2,520,000) for 3 successive months

+ See chapter 19 for defined terms.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
Date of change	N/A
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	N/A
Interest acquired	N/A
Interest disposed	N/A
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

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