

## Shareholdings of directors and persons discharging managerial responsibility (PDMR)

**23 July 2020**

As part of its dual listed company structure, Rio Tinto notifies dealings in Rio Tinto plc and Rio Tinto Limited securities by PDMRs to both the Australian Securities Exchange (ASX) and the London Stock Exchange (LSE).

### Global Employee Share Plan (myShare)

Under myShare employees are able to purchase, on a quarterly basis, Rio Tinto plc ordinary shares of 10p each, Rio Tinto plc ADRs or Rio Tinto Limited ordinary shares ('shares'). Shares are purchased out of monthly deductions from salary and participants are allocated an equivalent number of shares or ADRs free of charge ('matching shares' and 'matching ADRs'), conditional upon satisfying the terms of myShare. The matching shares or matching ADRs are subject to a three year holding period, and vest after this period.

Upon vesting, on 17 July 2020, the following PDMR received matching shares or matching ADRs under myShare, of which sufficient were sold on 21 July 2020 to pay applicable withholding tax and other deductions.

Security	Name of PDMR	No: of Matching Shares Granted	No: of Shares Vested*	No: of Shares Sold	Price per Share Sold	No: of Shares Retained
Rio Tinto plc shares	Baatar, Bold	21.4249	26.0397	10.9368	48.062758 GBP	15.1029
Rio Tinto plc shares	Barrios, Alfredo	21.2056	25.7729	12.3165	48.062758 GBP	13.4564
Rio Tinto plc shares	Jacques, Jean-Sébastien	10.7124	13.0193	5.4681	48.062758 GBP	7.5512
Rio Tinto Limited shares	Trott, Simon	21.1754	25.0980	N/A	N/A	25.0980

*\*The number of shares vested includes additional shares calculated to reflect dividends declared during the vesting period on the original shares granted, in accordance with the plan rules.*

FCA notifications in accordance with the EU Market Abuse Regulation have been issued to the London Stock Exchange contemporaneously with this release.

This announcement is authorised for release to the market by Rio Tinto's Group Company Secretary.

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Group Company Secretary

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