



Announcement Summary

Entity name

JERVOIS GLOBAL LIMITED

Date of this announcement

Thursday April 14, 2022

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
JRVAH	PERFOMANCE RIGHTS	2,292,458	14/04/2022

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

JERVOIS GLOBAL LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

52007626575

1.3 ASX issuer code

JRV

1.4 The announcement is

New announcement

1.5 Date of this announcement

14/4/2022



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

JRVAH : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

14/4/2022

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Sami Kallioinen	Sami Kallioinen	200,040
Kenneth Klassen	Kenneth Klassen	148,882
James May	James May	206,171
Gregory Young	Gregory Young	717,241
Matthew Lengerich	Matthew Lengerich	70,110

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://jervoisglobal.com/wp-content/uploads/2021/06/JRV-2021-AGM-Notice-Final-release.pdf>

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights will vest, subject to continued employment, on 1 April 2025, subject to Total Shareholder Return of the Company relative to a comparator peer group as follows:
 < 50th percentile ∩ 0% vest
 50th percentile ∩ 50% vest
 50th to 75th percentile ∩ progressive vesting up to 100%
 > 75th percentile ∩ 100% vest



Issue details

Number of +securities

2,292,458



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
JRV : ORDINARY FULLY PAID	1,519,750,961

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
JRVAC : WARRANTS	4,504,500
JRVAB : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	74,356,000
JRVAE : OPTION EXPIRING 31-MAR-2028 EX 15C	8,122,500
JRVAF : OPTION EXPIRING 18-OCT-2028 EX \$0.325	7,500,000
JRVAH : PERFORMANCE RIGHTS	3,576,038
JRVAG : OPTION EXPIRING 28-FEB-2029 EX \$0.50	500,000



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13