

## Appointment of Chair of People and Culture Committee

3 December 2021

### **People and Culture Committee**

Viva Leisure Limited (**Viva Leisure**) is pleased to announce that Ms Louise Bolger, an independent non-executive Director of Viva Leisure, has accepted appointment as Chair of the People and Culture Committee (PCC), effective 2 December 2021.

The PCC's key responsibilities are detailed in Viva Leisure's People and Culture Committee Charter available on the Viva Leisure Investor website (<https://investors.vivaleisure.com.au>)

Ms Bolger's appointment as Chair reflects a restructure of the PCC, which had comprised, since the Initial Public Offering, the whole of the Board. The PCC is now constituted wholly of independent non-executive Directors, Bruce Glanville and Rhys Holleran in addition to Ms. Bolger. Harry Konstantinou, as CEO, will continue to provide the important link to the management team and staff but is not a member of the Committee.

Viva Leisure's Chairman, Mr Bruce Glanville said:

*"The Board is delighted that Louise has accepted the role of Chair of the People and Culture Committee. With a total staff complement of in excess of 1,600, our people are integral to our success. Louise's extensive experience in matters that fall directly to the responsibility of the Committee evidence the importance that the Board places on the contribution of the Committee.*

*The Board also thanks Harry for his contribution to the committee."*

ENDS

This announcement has been approved for release by the Board.

### **For further information, please contact:**

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**About Viva Leisure:**

Founded in 2004, Viva Leisure operates health clubs (gymnasiums) within the health and leisure industry. Viva Leisure's mission is to connect health and fitness to as many people as possible and aims to provide its members with affordable, accessible and awesome facilities.

Viva Leisure offers customers several different membership options and a range of different types of facilities from big-box fitness facilities to boutique fitness facilities. The Company currently operates 122 health clubs and boutique facilities within the Australian Capital Territory, New South Wales, Victoria and Queensland, together with the master franchise for the Plus Fitness Group of approximately 200 clubs.