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ASX announcement

TikForce Launches Enterprise Workforce Platform Supporting Major Supply Chain Projects

- New platform supports major projects with unlimited subcontractor connectivity
- Provides unprecedented visibility, monitoring and reporting of all contractors and individuals entering and exiting major projects
- Real-Time monitoring provides live two-way notifications preventing non-compliance event in advance.
- Integration with industry leaders in breathalyser and security gate access support completely automated zero-tolerance HSE site compliance

TikForce Limited (ASX: TKF, 'the Company or TikForce') is pleased to advise of the launch of the Enterprise Vendor Supply Chain platform.

The platform has been developed to support the extensive federal and state legislative and compliance requirements, commonly encountered in resource, construction, infrastructure and EPC(M) projects.

Following consultation with industry leaders in secure site access, compliance and verification, TikForce has developed an integrated solution for Enterprise level procurement-centric organisations to effectively mitigate their supply chain risks. TikForce has launched a supply chain platform providing reporting and visibility of the entire procurement project environment by verifying that the contractors and subcontractors coming to site have all the qualifications, licences and inductions required.

TikForce has developed the platform to meet the following primary objectives:

- Satisfy internal and external regulatory requirements related to the safe management of contractors and sub contractors;
- Verify that all contractors and subcontractors coming to Master Supplier sites have all of the required credentials, qualifications, licences and other mandated requirements;
- Establish a system that ensures all contractors and subcontractors coming to The Master Supplier sites have completed all the relevant inductions;
- Reduce the administrative time spent on administering contractor and subcontractor verification and management processes;
- Minimise the cost of contractor and subcontractor verification and management borne ;
- Obtain a simple and low cost solution that receives minimal negative feedback from suppliers;

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- Have the ability to verify contractor credential onsite via The Master Supplier ID cards that hold encrypted, TikForce verified credentials;
- Have a solution that is fully supported by TikForce personnel to provide information, help and guidance to individual workers and supplier companies to become verified and receive The Master Supplier cards.

TikForce Non-Executive Chairman Duncan Anderson commented “Our customers challenged us to solve an industry wide dilemma. Workforce compliance is not optional, but is too hard to manage, particularly when an individual performing work is sub-contracted multiple levels removed from the project owner. Following twelve months of development through close stakeholder and industry consultation, I am happy to advise that TikForce has created a cost effective compliance platform that simplifies management of workforce credentials. This is smart technology, built for smart companies.”

Key Integrated Elements of the Platform

Mobile Phone Application - Card Reader

The card reader is an application that is installed on specific mobile phones. These phones can be configured to have no network activity such as Bluetooth, Wireless or SIM (mobile phone network). The application utilises Near Field Communication (NFC) technology to read card details via an encrypted protocol that limits which users/applications can read specific cards.

ID Cards

The ID cards are plastic (like a credit card) printed on both sides and with NFC encoded data relating to the The Master Supplier position credentials and verification. Each card contains name and basic details as well as position title, The Master Supplier branding, Portrait image, QRCode that links to online profile and embedded profile data readable by the The Master Supplier verification application. The data contained can only be read with the specific The Master Supplier application and is encrypted for security purposes.

Online Position Verification Processes

The heart of the system is the position specific online process, which allows an invited user to upload and complete the required processes to be safely onboarded to work at The Master Supplier site. Each process (known as the WorkReady Position Process) is by invitation only and to meet The Master Supplier pre-requisites.

The specific range of checks and data collection may be completed in several easy steps. The platform provides for a compilation approach to upload the pre-requisite information does not need to be completed in a single session. The portal can be accessed by mobile device or via a computer browser.

The system is secure, safe and meets regulatory requirements in Australia or in most international jurisdictions. The process is highly configurable and can contain a wide range of specific checks, videos, questions, training processes and

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documents with secure signatures.

The credentials are added to the individuals control console as well as the employer's and Primary Supplier's dashboard, to insure real time visibility, monitoring and reporting.

The Master Supplier/Sub-Contractors Management Portals

Each supplier registered to supply services or workers to The Master Supplier will have access to a compliance management console that allows them to manage workers that will, are or have completed an The Master Supplier compliant position process.

The management console provides a range of reporting and management alerts to maximise the efficiency to build and maintain a fully compliant workforce.

This Supplier Management Console is provided as part of the overall system at no charge to the supplier however the supplier or employee is responsible for the cost of the compliance verification process

The Master Supplier Primary Management System

The Primary Management system is a way for The Master Supplier to view and interact with suppliers and the individuals in the compliance pool. The Master Supplier administrator team can perform several tasks and access reports that allow efficient management of supplier and contractor compliance. The administrators can add & invite or remove supplier companies, view the workforce pool in total or by supplier as well as many filters to show status of compliance. One of the extremely useful features is the two-way notification and alert process that insures expiring or changed certificates are actioned well in advance of expiration and immediately following a significant change that will impact the ability of an individual to perform a required/critical task.

Reporting Modules

The TikForce platform has a wide range of APIs that can be accessed to further enhance human resource or supplier management systems. The system delivers data/messaging ques or emails to keep a wide range of stakeholders informed. Customised reporting and communication integration can be created to suit a specific organisation's needs. This Peak management system can cover hundreds of suppliers and specific positions, unlimited alerts and unlimited "workforce". This solution also allows for unlimited installs of the The Master Supplier NFC card reader application.

The specified solution also includes supplier management consoles for contracted suppliers and sub-contractors to manage their specific workers through the process.

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Training, Assessment & Evaluation Items

The system allows for several items that may be required to meet the position specific requirements to be purchased. Items such as medical checks, police check, skills or personality tests or digital training and assessment elements can be added into the verification platform.

Recent Integration & Customisation Driven by Clients

The TikForce platform has recently integrated the following functions that work on a permissions based approval of each TikForce approved individual:

1. Integration of NFC cards with gate access controls
2. Integration with site Breathalyser services
3. Visitor site access services
4. Electronic infield capability to apply Verification of Competency (VOC) and safety interactions, including sign off and transfer of the data back to the primary The Master Supplier portal.

New Service Offering via Re-launched Web Site

For Further information The Enterprise Vendor Supply Chain offering please refer to <http://tikforce.com/sub-pages/enterprise-vendor-chain>

Other new service offerings, can also be found via the recently relaunched website <http://www.tikforce.com>.

About TikForce <http://www.tikforce.com/>

Tikforce is a Human Resource Technology Platform that provides businesses with a more efficient and complete solution for workforce identity, compliance checks and credentials and qualification screening. The TikForce Platform reduces risk and effort when selecting or when monitoring of individuals or suppliers and their workers. The TikForce platforms, TikForce.com & Tik.me, are faster, cheaper, lower risk and more comprehensive than traditional systems for individuals and businesses.

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