



3 December 2018

# RBR secures pivotal training accreditation in Mozambique from leading UK qualifications authority

**Accreditation further strengthens RBR's ability to play a key role in training and providing workers for Mozambique's impending US\$50b LNG construction boom**

## Key Points

- **UK's Engineering Construction Industry Training Board (ECITB) names RBR's training subsidiary, Futuro Skills Mozambique, as an accredited training organisation**
- **This is a pivotal development for RBR because all workers on the impending Anadarko Petroleum-led LNG project in Mozambique will have to hold international qualifications, with ECITB the endorsed standard for local workers**
- **RBR has developed and fitted-out bespoke mobile training facilities for nation-wide assessment of applicants' skills in line with the ECITB standards**
- **The ECITB accreditation will complement RBR's 250,000-strong database of Mozambican workers and its Mozambican labour hire licence**
- **The three LNG projects planned for Mozambique are expected to require up to 50,000 construction workers**
- **RBR can earn fees from assessing applicants, training them, placing them in permanent jobs and/or hiring them out on a temporary basis**

RBR Group (ASX: RBR) is pleased to advise that its Mozambican training subsidiary, Futuro Skills Mozambique Lda (FSM), has been granted accreditation by the UK's Engineering Construction Industry Training Board (ECITB), marking another pivotal step in the Company's strategy to become a major supplier of personnel and training services to the impending US\$50 billion LNG construction boom in Mozambique.

No other Mozambican training providers have ECITB accreditation.

The accreditation is crucial for RBR because global petroleum giant Anadarko, which operates one of the Mozambican LNG projects, has stipulated that all workers contracted to its project must hold internationally-recognised qualifications, with ECITB qualifications identified as being most suitable for the local workforce. Anadarko is expected to make its Final Investment Decision (FID) on its giant LNG project in first quarter of 2019.

There is an expectation that the other major LNG project proponents, ExxonMobil and Eni, will adopt the same standard in terms of skills requirements for workers.

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The three LNG projects are expected to need up to 50,000 workers during construction, with a requirement from government that a material portion of the workforce be sourced locally.

Under the ECITB approvals, FSM can assess and train candidates in health and safety (ECITB's International Health and Safety Passport) as well as the five technical disciplines of welding plate/pipe, scaffolding, rigging, pipefitting and steel erecting which are expected to account for the bulk of the LNG construction workforce.

As part of its extensive preparations to service the Mozambican LNG industry, RBR has:

- Secured a labour broking licence, which is central to RBR's labour supply aspirations;
- Established a 250,000-strong database of Mozambican workers, the largest in the country;
- Developed the innovative FuturoCARD™ portable training record;
- Built a reputation as the country's premier training company, in addition to being a provider of labour services (HR support, payroll, visas, permits and immigration);
- Built mobile training facilities for assessing potential LNG construction workers in line with ECITB standards;
- Established a high-profile dedicated training centre in the capital, Maputo, with the facilities, plant and equipment to deliver its services, as well as a country-wide network of offices, staff and strategic business alliances;
- Formed an alliance with Kuiper International, which specialises in the provision of skilled expatriate labour to resources projects.

RBR Executive Chairman Ian Macpherson said the company was perfectly placed to capitalise on the enormous demand for workers and skills training which would flow from the LNG construction boom.

"This will be one of the biggest construction sites in the world and RBR has set itself up to play a key role in providing many of the workers it will need," Mr Macpherson said.

"We have the biggest database of Mozambican workers, we have the mandatory labour hire licence to supply these workers and now we have the required accreditation to train them to the accepted standard."

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