

## Appendix 3X Initial Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>MACMAHON HOLDINGS LIMITED</b>
<b>ABN</b>	<b>93 007 634 406</b>

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	<b>MICHAEL JOHN FINNEGAN</b>
<b>Date of appointment</b>	<b>1 OCTOBER 2019</b>

### Part 1 - Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<p><b>Number &amp; class of securities</b></p> <p><b>Ordinary Fully Paid Shares</b></p> <p>2,710,831 Ordinary Fully Paid Shares (the vested Ordinary shares are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Executive Equity Plan)</p> <p><b>Performance Rights</b></p> <p>Performance Rights granted under the Senior Executive Performance Plan.</p> <p>Tranche 1 - 4,848,718 Performance Rights Issue date: 1 July 2018 Vesting date: 1 July 2020</p> <p>Tranche 2 - 4,848,718 Performance Rights Issue date: 1 July 2018 Vesting date: 1 July 2021</p> <p>Tranche 3 - 9,697,436 Performance Rights Issue date: 1 July 2018 Vesting date: 1 July 2022</p> <p><b>Total Performance Rights - 19,394,872</b></p>
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+ See chapter 19 for defined terms.

**Appendix 3X**  
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**Performance Rights**

Performance Rights granted under the Macmahon Executive Equity Plan.

Tranche 17A - 3,333,333 Performance Rights

Issue date: 1 July 2017

Vesting date: 1 July 2020

**Total Performance Rights – 3,333,333**

**Part 2 – Director's relevant interests in securities of which the director is not the registered holder**

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of Securities</b>
<p>Note: Provide details of the circumstances giving rise to the relevant interest.</p> <p>Sonia Louise Finnegan</p>	<p>300,000 Ordinary Fully Paid Shares</p>

**Part 3 – Director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	Nil
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>No. and class of securities to which interest relates</b>	

+ See chapter 19 for defined terms.