

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Zinc of Ireland NL
ABN	23 124 140 889

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Julian Fraser Harvey Barnes
Date of last notice	12 July 2021

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct
Nature of indirect interest (including registered holder) Note: Provide details of the circumstances giving rise to the relevant interest.	n/a
Date of change	25 July 2022
No. of securities held prior to change	Nil
Class	Employee Incentive Plan Options
Number acquired	1,000,000 Employee Incentive Plan Options
Number disposed	Nil
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	Issued for Nil consideration under the Company's Employee Incentive Plan

+ See chapter 19 for defined terms.

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No. of securities held after change	<u>Direct</u> <ul style="list-style-type: none"> 1,000,000 Employee Incentive Plan Options Ex \$0.10, exp 26 July 2025
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	Employee Incentive Plan Options issued to a Director under the Company's Employee Incentive Plan, plan details can be found at https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2924-02537021-6A1097745?access_token=83ff96335c2d45a094dfo2a206a39ff4 . Further information also included in the Notice of General Meeting (as uploaded to the ASX platform on 31 May 2022). Securities issued post the receipt of Shareholder Approval at the General Meeting of the Company held on 30 June 2022.

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	n/a
Nature of interest	n/a
Name of registered holder (if issued securities)	n/a
Date of change	n/a
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	n/a
Interest acquired	n/a
Interest disposed	n/a
Value/Consideration Note: If consideration is non-cash, provide details and an estimated valuation	n/a
Interest after change	n/a

Part 3 – +Closed period

Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?	Yes
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If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A – No securities were traded, Employee Incentive Plan Options were issued post the Company obtaining Shareholder Approval at the 30 June 2022 General Meeting.
If prior written clearance was provided, on what date was this provided?	N/A

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